

## PRESS NOTE

### **WEBUILD PROMOTES “INGENIO AL FEMMINILE” UNDERGRADUATE THESIS AWARD GROUP INCREASES COMMITMENT TO GENDER EQUALITY SUSTAINABLE DEVELOPMENT SUPPORTS YOUNG FEMALE TALENT IN ENGINEERING**

MILAN, Dicembre 15, 2021 – Female undergraduate engineering students with the best theses on sustainability for the 2019-2020 academic year received the “Ingenio al Femminile” (Female Genius) award in an initiative by Italy’s Consiglio Nazionale Ingegneri (National Engineers Council) and supported by Webuild to reward female talent in the sector. By favouring its access into the labour market, it is promoting Gender Equality, goal five of the Sustainable Development Goals (SDGs) established by the United Nations. The ceremony was attended by Italian Minister for Equal Opportunity and Family Elena Bonetti.

“The *Ingenio al Femminile* Award aims to encourage women’s interest in technical and scientific fields, which is today marked by a strong male presence. It is a goal that is coherent with a strategy of sustainable development that the Group will continue to pursue in the coming years,” said Gian Luca Grondona, Chief Human Resources, Organization & Systems Officer at Webuild. “We at Webuild found in this initiative the very seeds of our values and the solid motivations for our commitment to Diversity and Inclusion. We believe that equal opportunity in the working world can increase our Group’s competitiveness and its capacity to generate value.”

Webuild’s support for the [Ingenio al Femminile Award](#) is one of many initiatives that the Group is implementing to guarantee equal opportunity between the genders.

The award belongs to the wider “[Next-Gen](#)” initiatives plan dedicated to young talent that Webuild is pursuing in Italy and the world to contribute to the training of new generations and create employment opportunities and career development in the infrastructure sector. In the plan there are, among others, the Alberto Giovannini Award, collaboration with 18 Italian and foreign universities, as well as research and innovation initiatives such as the UniWebLab laboratory with the University of Genoa.

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*Webuild, the new group born in 2020 from Salini Impregilo, is a leading global player in the construction of large, complex projects for sustainable mobility, clean hydro energy, clean water, green buildings, supporting clients in achieving sustainable development goals (SDGs). The Group is the expression of 115 years of engineering experience applied in 50 countries on five continents with 70,000 direct and indirect employees from more than 100 nationalities. Recognised for five years by Engineering News-Record (ENR) as the world leader in water infrastructure (such as dams, hydraulic tunnels, water and wastewater management, and water treatment and desalination plants), it ranks since 2018 among the top 10 in the environment sector and it is also leader in sustainable mobility (especially metro and rail lines, in addition to roads and bridges). A signatory of the United Nations Global Compact, the Group’s expertise is displayed in projects such as the M4 metro line in Milan, Grand Paris Express, Cityringen in Copenhagen, Sydney Metro Northwest, Red Line North Underground in Doha, Line 3 of the Riyadh Metro and the high-speed railways in Italy. Other projects include the new Genoa Bridge and the Gerald Desmond replacement bridge in Long Beach, California, the expansion of the Panama Canal, the Snowy 2.0 hydroelectric power station in Australia, the Rogun hydroelectric dam in Tajikistan, the Anacostia River and Northeast Boundary tunnels in Washington, D.C. and the Al Bayt 2022 World Cup stadium in Qatar. In 2020, the Group’s total order backlog reached €41.7 billion, with 89% of the backlog of construction orders involving projects that support the SDGs set by the United Nations. Webuild, subject to direction and coordination by Salini Costruttori SpA, is headquartered in Italy and is listed on the Milan Stock Exchange (Borsa Italiana: WBD; Reuters: WBD.MI; Bloomberg: WBD:IM).*



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