



#WePromote a Sustainable World

WE CONTRIBUTE TO IMPROVE THE LIVES OF PEOPLE AND THEIR COMMUNITIES WHEREVER WE WORK

~ 89 M

people
benefiting from ongoing
Group projects

10 M North America 10 M South

America

38 M Europe

1 M Middle East

East

6 M
Asia and
Oceania

Sustainable mobility

43 M

people served



Clean hydro energy

23.4 M

eq. residents served



Clean water

16.3 M

eg. residents served



Green buildings & others

6.8 M

people served



WE SUPPORT THE ADVANCEMENT OF SDGs

7,000+ additional hospital beds



857 M m³of treated water daily



14,000 MW of new renewable energy installed



50% high-speed's travel time average reduction



3.2 M avoidable car journeys per day thanks to metro projects



24 M t CO₂ avoidable per year







#WeBelieve in a Sustainable Future





#WeProtect

our **Dlanet**



#WeCare

for our **Deople**





5 GENDER EQUALITY



Accelerating climate transition and developing innovative solutions that will improve environmental sustainability of the Group and its projects

Being identified as the industry's benchmark in terms of health and safety, skill development, diversity and inclusion

Contributing
to improve efficiency
of the construction sector,
by leveraging on
innovation and
digitalization



#WeShare
Prosperity

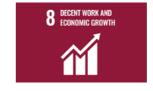
#WeSpark Dartnerships













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#Welnvest in Sustainability

We invest in 3 sustainability "construction sites" with programmes and ESG targets for the next three years.



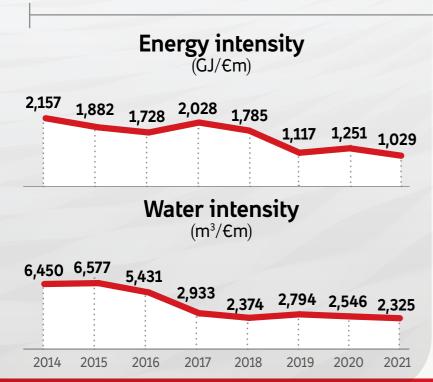


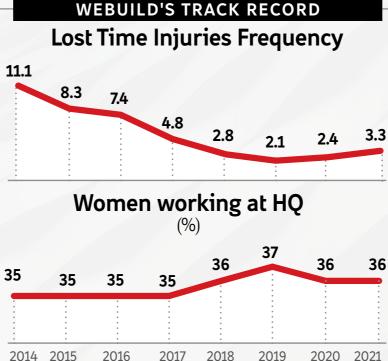


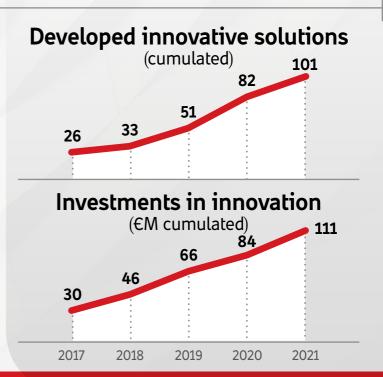




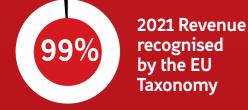
Innovative and Smart Builders

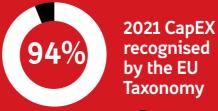


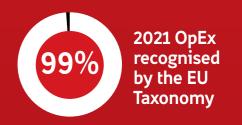




EU "GREEN" TAXONOMY







Target

ESG PLAN 2021-2023: 2021 ACHIEVEMENTS





Greenhouse gas emission intensity scope 1&2¹ (2025 vs 2017)



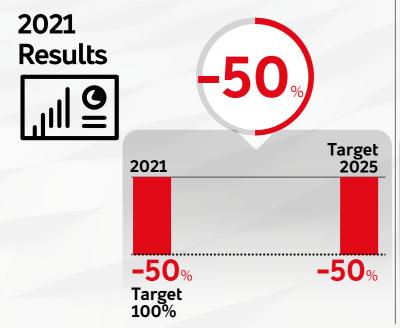
Lost Time Injury Frequency Rate (LTIFR)² (2022 vs 2017)



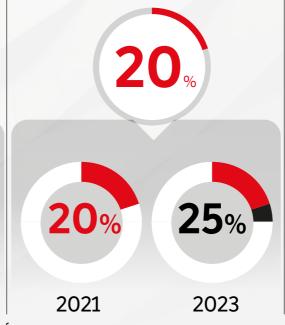
Women identified in the key role succession planning (2023)



Investments in innovative projects (2023)











^{1.} Scope 1&2 indicate CO2e emissions coming from the consumption of fuels (scope 1) and electricity (scope 2) per million euro of revenues

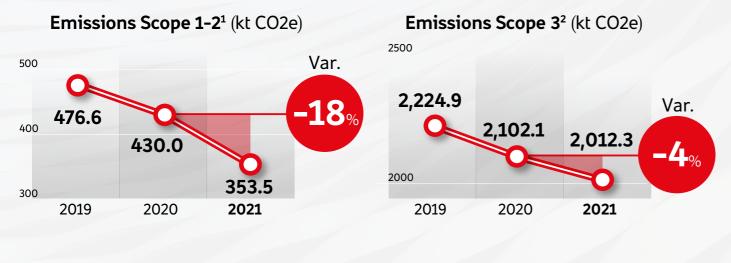
^{2.} LTIFR shows the lost time (days) frequency rate for injuries occurred per 1 million worked-manhours

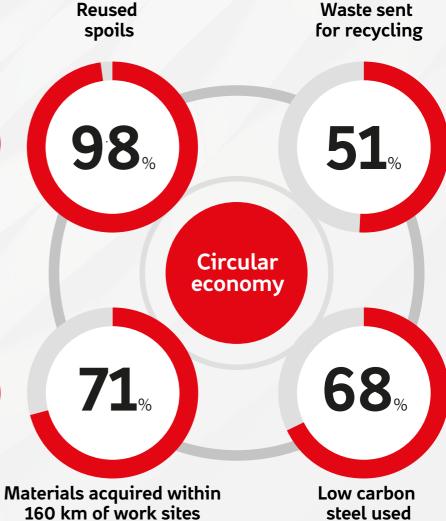
200

50

2014









Emissions Intensity³

2016 2017 2018 2019 2020 **2021**

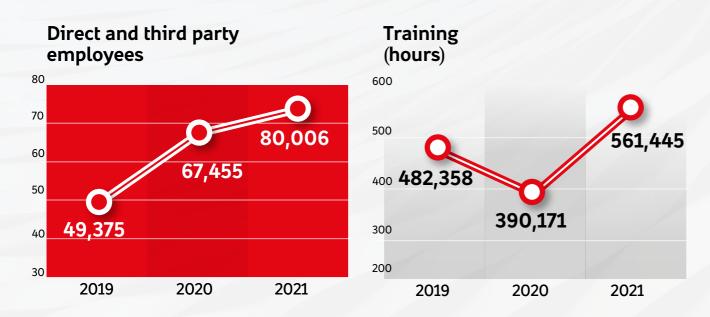
2015

^{1.} Scope 1&2 indicate CO2 emissions coming from the consumption of fuels (scope 1) and electricity (scope 2)

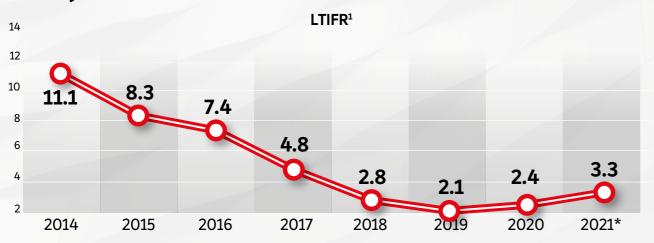
^{2.} Scope 3 (indirect emissions from purchased goods and services, Business travel, Employee commuting, Waste disposal)

^{3.} Emissions Scope 1&2 per million euro of revenues (tCO2/€m)





Safety











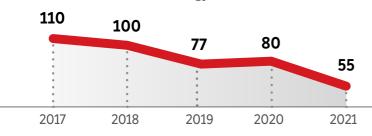
WEBUILD'S ACHIEVEMENTS

Constant reduction in CO₂ emissions

-50% (2021 vs 2017)

Intensity of CO₂ emissions

(t CO_{2e} scope1-2/Em)



Increased investment in low-carbon solutions

50 Solutions tested and implemented in the last 3 years 205k t CO_{2e*} Avoided emissions

in last 3 years with low-carbon solutions

Webuild Solutions

Power quality for electricity systems



Central station to supervise and stabilise electricity supply

Reduced consumption

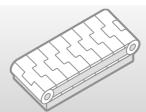
Efficient machinery



Highly efficient catalitic systems

Reduced consumption and pollution

Automated conveyor belt for materials transport



Conveyor belts for earth removal

Elimination of trucks and related pollution

Highly efficient tunnel ventilation systems



Air quality sensors

Reduced consumption and improved comfort







WEBUILD'S COMMITMENT

Sustainable Construction SitesWebuild solutions for clients wanting net zero construction sites







Integrated approach to carbon neutral solutions

Innovation
in construction
techniques
and technology

35% electricity generated by renewable sources

Webuild solutions in development

Green TBM



Optimise onboard TBM systems

Reduced water and energy consumption

Robotic green precast



Pre-cast concrete tunnel segment plant

Reduced lifecycle footprint of segments

Preventive maintenance of temporary installations



Sensors and artificial intelligence to anticipate repairs

Reduce consumption and running costs

Renewables and low-carbon vehicles



Solar panels, mini-hydro, storage, hybrid/electric vehicles

Reduced consumption and emissions







WEBUILD'S ACHIEVEMENTS

Consolidated experience in projects with high standards in certified sustainability









Dozens of completed resilient and low carbon projects

Resilience Re-engineered

Re-engineered projects with climate risk assessment

Low carbon

Project solutions for reduced embodied carbon

Completed Webuild projects

Sidney Metro NorthWest



Re-engineered project for climate in 2100

Reinforced support structure, expanded rain discharge system

Re-engineered permanent materials

Material footprint reduced by 1/3 (-33%)

Genova San Giorgio Bridge



Re-engineered project for climate in 2100

Strengthened structure for wind resistance and water discharge

Permanent installed systems

Service system and diagnostic robots powered by solar panels







WEBUILD'S ACHIEVEMENTS

Sustainable infrastructure Webuild solutions for net zero infrastructure



Integrated
approach to
develop
carbon neutral
design
solutions

Innovation in planning methodology Materials and renewable energy

Webuild solutions in development

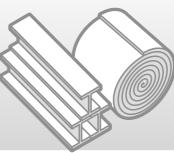
Lifecycle design



POLITECNICO DI TORINO Research into developing software to calculate carbon footprint at the design stage

Reduce carbon/energy footprint throughout the life cycle of the infrastructure





Research and development of materials, mixtures and compounds with high level of recycled ingredients/low virgin material content

Reduced embodied carbon materials

Self-sufficient permanent installations



Research and development of renewable installations to power per permanent systems

Reduced energy consumption for functioning of public work



ຖືຖືຖື Safe and Inclusive Builders

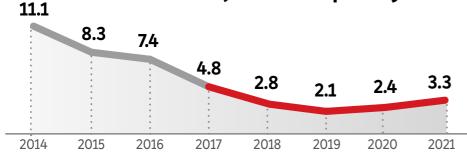
SAFETY

WEBUILD'S ACHIEVEMENTS

Constant decline in rate of accidents

-31% reduction in LTIFR* index (2021 vs 2017)

Lost Time Injuries Frequency



Increased investment in safety

Leadership

Programmes to turn employees into Safety Builders

*LTIFR shows the lost time (days) frequency rate for injuries occurred per 1 million worked-manhours

Webuild programmes implemented





Training and Internal Communication programme, cascading from the Board of Directors to all employees

Valyou - Safety Builders Program 2018 - 2021



work sites and offices



2,833

managers and supervisors involved



200+ workshop



≈14,000 Hours of training

World Safety Days 2016 - 2021



19,000+ participants



170+ work sites



2,000+ photos



225+ videos

webuild 🥢

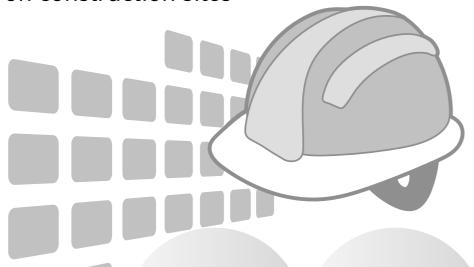
ຶ່ງດຶ່ງ Safe and Inclusive Builders

SAFETY

WEBUILD'S COMMITMENT

Safe construction sites

Webuild solutions for zero injuries on construction sites



Technology to monitor risk

to monitor risk on work sites

Innovation

In training programs and technical communication

Webuild solutions in development

Smart safety



Technological development (sensors for vehicles, scaffolding, helmets, equipment) to collect in real time data on possible risks (collisions, falls...) and alert workers

Reduce accident rate

Remote-Controlled Rover



Highly innovative remote-control system to replace humans in exploring potentially dangerous niches and tunnels.

Tunnel explorations conducted in safety

Innovative safety training



New technical and communication programs for construction workers using simulators and 3D-4D technology (vehicle simulators)

Better training and risks reduction



Safety on all work sites

ACTIVITIES AT WEBUILD SITES IN ITALY



>18,000
average hours
per year of direct
employee training

>1,500 people trained in 2021



SAFETY

ACTIVITIES FOR SUPPLY CHAIN IN ITALY 2021- 2022



138 skill training sessions

322 safety training sessions



Safety: initiatives taken on the Genova San Giorgio Bridge Project THE GENOVA MODEL FOR SAFETY

SAFETY

GROUP ACTIVITIES INCLUDING THE SUPPLY CHAIN





Webuild best practice in Safety







ຖືຖື Safe and Inclusive Builders

INCLUSION

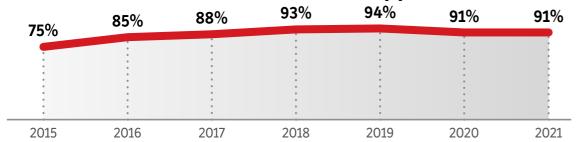
SUPPLY CHAIN INVOLVEMENT

80,000Average number of employees, direct

and third party

15,000+ Suppliers from 70 countries

Purchases from local suppliers



84% Workers hired locally 36%
Women
working
at headquarters

100+
Nationalities
among workers on
construction sites

Economic impact on areas where projects are being built

Webuild policy to rely on local workers and suppliers to support economy of areas where projects are being built



7x

Jobs created for every direct Webuild employee*



€3.6x

GDP generated for each euro of added value



€3.5

Income multiplier for every euro paid in salary by Webuild



≈8

Multiplier for every euro paid in taxes by Webuild

webuild 🥢

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INCLUSION

TALENT INCLUSION

Under 35

years

43%Of direct employees

Programs to include young talent



Inclusion criteria

in research, development and evaluation of performance

Webuild programmes implemented



Partnerships and collaboration programs with domestic and foreign universities to support strategic markets and provide training for employment at Webuild with a focus on young women in STEMs



New training and internal communication programmes for young talent, women and new colleagues (ie. Astaldi), with a focus on age, gender and culture inclusion





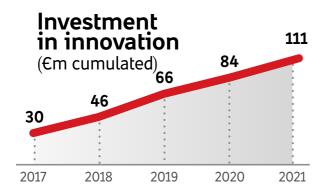
Innovative and Smart Builders

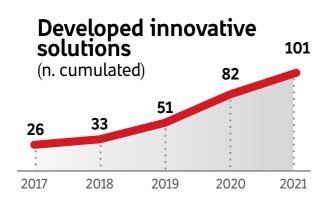
INNOVATION

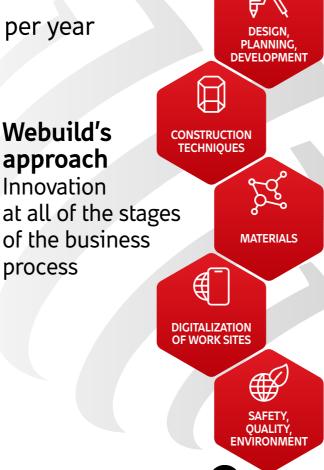
INVESTMENT IN INNOVATION

~290

Average number of employees per year dedicated to innovation, R&D







Some Webuild solutions

Techniques to reuse TBM materials

Vertical Risers (Vertical pipe-jacking)

Tailor-made concrete mix design

Tunnel WeView System

Intelligent Biodiversity Monitoring



Ratings achieved in 2021



Rating A

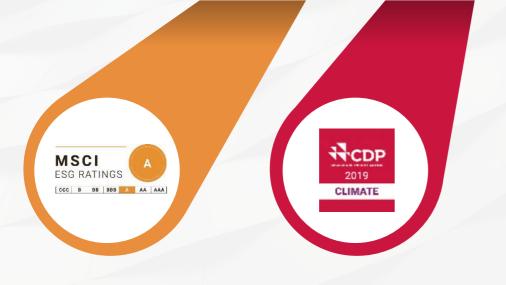
CDP Climate

Rating B **ISS ESG**

Rating Prime VigeoEiris

Rating Advanced **Ecovadis**

Rating Gold













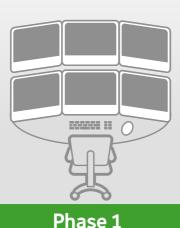


POWER QUALITY IMPROVEMENT

We have developed, tested and implemented technology to make electric systems at work sites more efficient to reduce energy consumption, CO_2 emissions and operating costs Implementation

Energy Monitoring System

- Monitoring of electricity currents
- Data collection on server



Energy Management and Data Analytics

- Analysis of energy consumption
- Identify ways to improve efficiencies



PQI technologies

- Technology installation
- Test and analysis of results



Analysis / Validation of results



9% Reduction of CO₂ emissions



9.1% Reduction in energy consumption



10% in cost savings

Implementation

• Brenner Base Tunnel

- New projects at the start-up phase in Italy and abroad
- Multi-sector



Phase 3

Phase 4







SMART AIR MONITORING SYSTEM

The system **controls the** ventilation and air quality in the tunnel, enabling the plants to operate at the required rather than maximum level. It provides optimal comfort and an efficient use of energy.



Implementation

- Rogun hydropower dam, TajikistanNew projects in start-up phase in ItalyMulti-sector

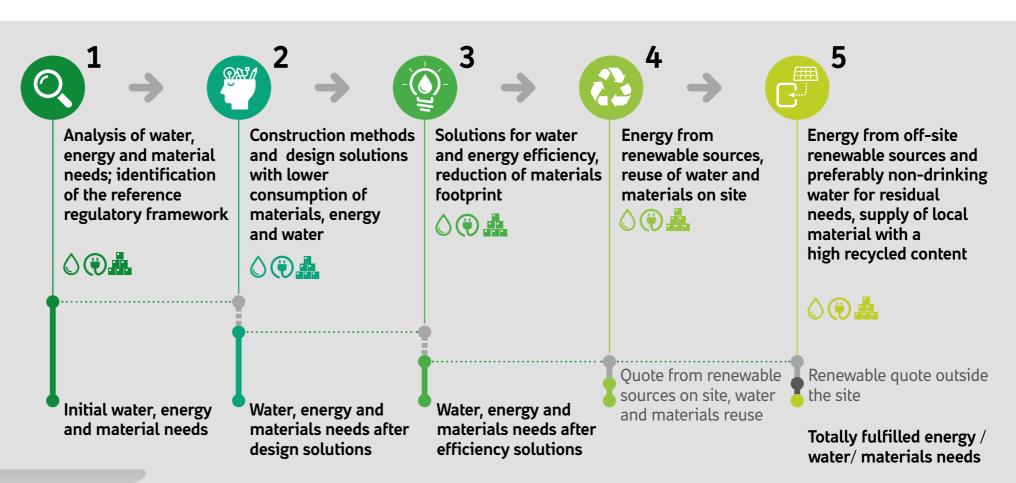






EFFICIENT AND LOW CARBON SITE

Webuild designs and implements construction sites used to build its infrastructure, by subjecting all industrial processes to the assessment, efficiency and optimization of environmental components, particularly water, energy and material consumption.



Implementation

- New projects at the start-up phase in Italy and abroad
- Multi-sector

GREEN BUILDERS | Construction phase

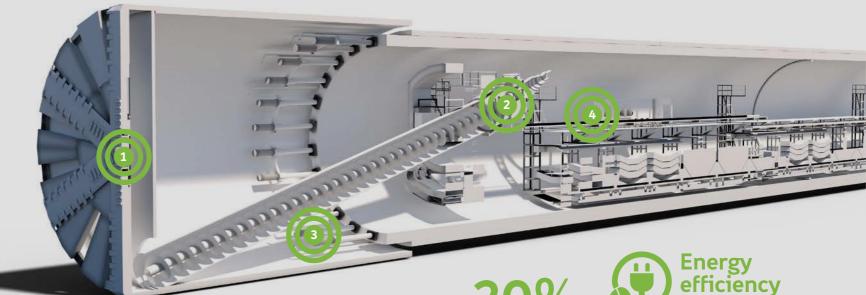
OF SITES



GREEN TBM

Study of the use of an **green TBM** capable of reducing the **energy consumption of the TBM** (KWh) **by 20%**.

This is possible by optimizing the various systems and devices on the machine to improve the efficiency of the excavation and all the numerous functions and auxiliary equipment; the result is a reduction in the energy consumption, faster excavation times and increased safety.



Implementation

- New projects at the start-up phase in Italy and abroad
- Multi-sector

Reduction of energy consumption

~20%

- 1 Cutterhead
- 2 Muck transport

measures

- 3 Hydraulic system
- 4 Other services





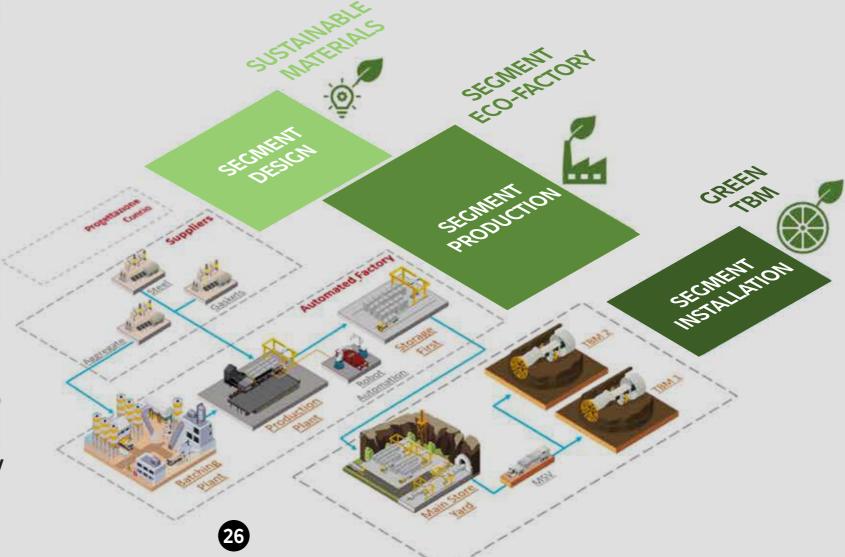
SMART&GREEN SEGMENT FACTORY

Automated system that uses high efficiency robotic technology with a systematic integration of innovative solutions, efficiency, circular economy, environmental footprint reduction, and the development of a more resilient and performing product.

The robotic factory can be dismantled and reinstalled in another area, according to a design-for-deconstruction perspective.

Planned Implementation

- New projects in start-up phase in Italy
- Multi-sector







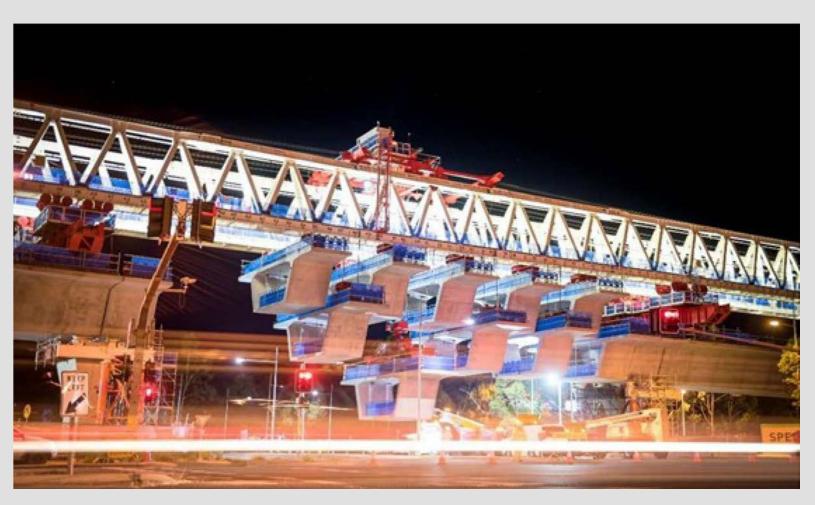
REDUCTION IN EMBODIED ENERGY

Thanks to **Design Optimization**, Webuild can **reduce the use of prime materials**, such as concrete and related CO₂ emissions.

- >60,000 fewer tons of concrete used
- -33% material footprint reduction
- >30,000 tons of avoided CO₂ emissions
- 275 kW renewable capacity

Implementation

- Sydney Metro Northwest, Australia
- Forrestfield-Airport link, Perth, Australia







ROBOT MONITORING / CLEANING

Two types of **robots** with innovative applications: an **inspection robot** that scans and monitors the steel surfaces of the external deck to ensure the highest levels of control and safety; a totally eco-sustainable robot-wash used to clean the glass and photovoltaic panels on the deck. This application allows an optimization of control activities, by reducing their frequency and increasing their reliability at the same time. This solution increases the work's safety and reliability, also reducing management costs.

Implementation

• San Giorgio Bridge - Genoa









INNOVATIVE MATERIALS

Draining backfill material for TBM tunnels, to reduce external hydraulic loads. These materials also allow a structural optimization and an increased durability of the work.







Ultra-high performance backfill grout

for TBM. This material increases the work's ultra-high performance back fill grout and reduces construction risks.





Planned Implementation

• HS / HC Naples-Bari rail line, **Apice-Hirpinia section**

Implementation

• Snowy 2.0 Hydropower project, Australia

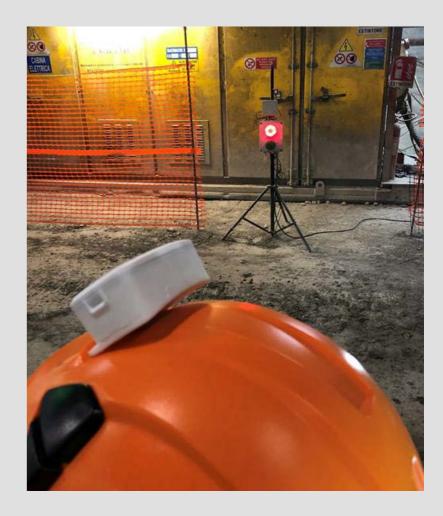
OF SITES



SMART SAFETY

Pilot projects with sensor systems for: interaction between human and machine, and/or human and suspended loads, delimitation of more dangerous areas, in-Vehicle Monitoring Systems. Construction-site vehicles equipped with cameras and white noise buzzer.





Implementation*

Multi-sector





WEBUILD'S REMOTE-CONTROLLED ROBOT

Project TELT - TURIN-LYON HIGH-SPEED RAILWAY "Nicchie la Maddalena" construction site

Maddalena Tunnel

Remote-controlled robot for tunnel inspections

World-First Robot Prototype ~6 m Q For Inspections by Remote





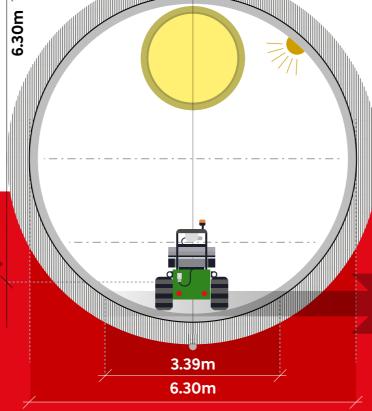








The Rover



Width Wheelbase



Wheel diametre











1.6m

Four-wheel >60cm

developed with CIM 4.0



TBM MATERIAL REUSE TECHNIQUES

Study concerning the reuse of materials excavated by the TBM, as embankment materials to decrease the environmental impact and project costs, from a circular economy perspective.







Implementation *

Multi-project



VERTICAL RISERS (VERTICAL PIPE-JACKING)



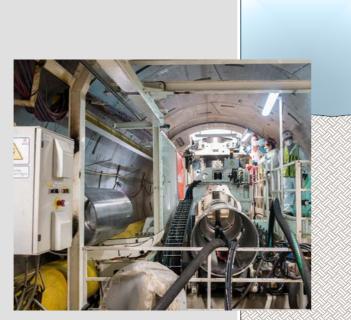


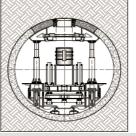


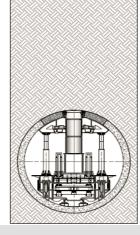




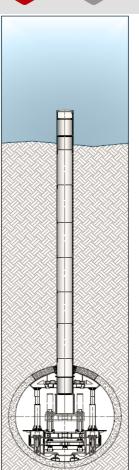
This innovative methodology, was used for the first time in the world by Webuild, to install vertical risers (vertical pipe-jacking), operating from the inside of a submarine tunnel, allowing the mechanization of the work process, also improving workers' safety, reducing risks and bringing environmental benefits and improved construction times

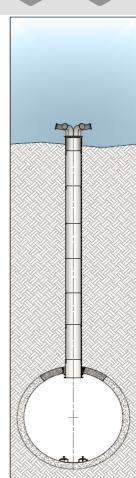












Implementation

- Riachuelo environmental restoration system, Argentina
- Multi-project



TAILOR-MADE CONCRETE MIX DESIGN











Concrete mix designs, and their related production processes, are developed and optimized by Webuild, even in poorly served areas. This is done to fully meet the technical specifications, also considering executive issues, durability, logistic organization, and transport optimization. And also, material usage, environmental protection and territorial context matters.





- GERD Dam, Ethiopia
- Koysha Dam, Ethiopia
- Neckartal Dam, Namibia

• Multi-sector





TUNNEL WEVIEW SYSTEM

Other

TBM

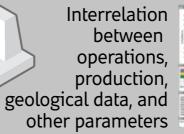
systems

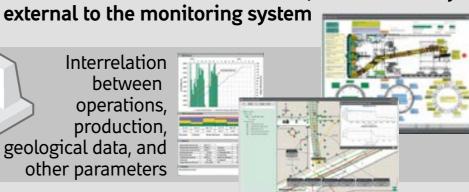
The **Tunnel WeView System** has been designed and developed to collect, process and display, in real time, all the data collected by the TBM, and all systems and equipment used on site, including monitoring ones. The system collects information from different sources in the site, transforming disaggregated data into information available in a single control room, which is then integrated and can be used. **TBM**

Other systems and machinery

- Snowy 2.0 Hydropower project, Australia
- Multi-project

control systems





Additional

data/documents,

Implementation



INTELLIGENT BIODIVERSITY MONITORING



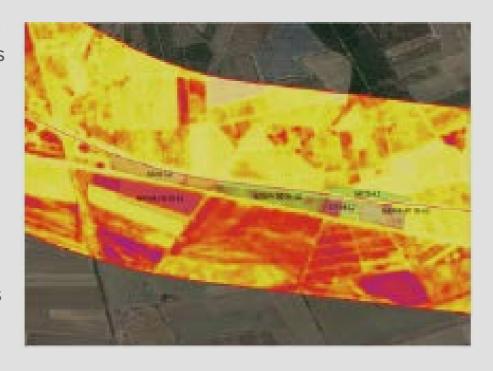






Webuild **protects the territory** that hosts its construction sites establishing a close relationship with it. This is achieved through innovative and smart best practices to safeguard the territory's peculiarities, fauna, flora and biodiversity.

Among the activities carried out: monitoring valuable crops through a satellite multispectral analysis; use of motion detection cameras for wild-life monitoring purposes.





Implementation

- Bicocca-Catenanuova rail section
- Multi-sector



