

## ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING OF MAY 4, 2020

**Voting Summary pursuant to Art. 125-quater, paragraph 2 of Legislative Decree, 58/1998**

### ORDINARY PART

**1. Confirmation of the appointment of five directors co-opted by the Board of Directors, pursuant to Article 2386 of the Italian Civil Code and Article 20 of the Bylaws. Inherent and consequent resolutions.**

	No. shares	% of the shares present	% of the ordinary share capital
Shares represented at the Shareholders' Meeting	676.711.568	100%	75,850%
Voting shares:	676.711.568	100%	75,850%
In favour	672.125.245	99,322%	75,336%
Opposed	234.323	0,035%	0,026%
Abstained	490.000	0,072%	0,055%
No vote	3.862.000	0,571%	0,433%
<b>TOTAL</b>	<b>676.711.568</b>	<b>100%</b>	<b>75,850%</b>

**2.1 Approval of the Financial Statements as at December 31, 2019.**

	No. shares	% of the shares present	% of the ordinary share capital
Shares represented at the Shareholders' Meeting	676.711.568	100%	75,850%
Voting shares:	676.711.568	100%	75,850%
In favour	670.913.933	99,143%	75,200%
Opposed	0	-	-
Abstained	514.290	0,076%	0,058%
No vote	5.283.345	0,781%	0,592%
<b>TOTAL</b>	<b>676.711.568</b>	<b>100%</b>	<b>75,850%</b>

**2.2 Resolutions concerning the destination of the profit for 2019.**

	No. shares	% of the shares present	% of the ordinary share capital
Shares represented at the Shareholders' Meeting	676.711.568	100%	75,850%
Voting shares:	676.711.568	100%	75,850%
In favour	670.938.223	99,147%	75,203%
Opposed	0	-	-
Abstained	490.000	0,072%	0,055%
No vote	5.283.345	0,781%	0,592%
TOTAL	676.711.568	100%	75,850%

**3.1. Appointment of three Statutory Auditors and two Alternates.**

	No. shares	% of the shares present	% of the ordinary share capital
Shares represented at the Shareholders' Meeting	676.711.568	100%	75,850%
Voting shares:	676.711.568	100%	75,850%
In favour	584.942.604	86,439%	65,564%
Opposed	90.425.432	13,362%	10,135%
Abstained	23.532	0,003%	0,003%
No vote	1.320.000	0,195%	0,148%
TOTAL	0	-	-
Shares represented at the Shareholders' Meeting	676.711.568	100%	75,850%

**3.2. Appointment of the Chairperson of the Board of Statutory Auditors.**

**Not voted because, pursuant to art. 30 of the Articles of Association, the Chairperson of the Board of Statutory Auditors is the candidate indicated in first place on the second list that obtained the highest number of votes.**

**3.3. Resolution regarding the remuneration of the components of the Board of Statutory Auditors.**

	No. shares	% of the shares present	% of the ordinary share capital
Shares represented at the Shareholders' Meeting	676.711.568	100%	75,850%
Voting shares:	676.711.568	100%	75,850%
In favour	503.301.557	74,375%	56,413%
Opposed	0	-	-
Abstained	168.476.666	24,896%	18,884%
No vote	4.933.345	0,729%	0,553%
TOTAL	676.711.568	100%	75,850%

**4. Adoption of the incentive plan 'Performance Shares Plan 2020-2022' pursuant to Article 114-bis Legislative Decree. No. 58/1998. Inherent and consequent resolutions.**

	No. shares	% of the shares present	% of the ordinary share capital
Shares represented at the Shareholders' Meeting	676.711.568	100%	75,850%
Voting shares:	676.711.568	100%	75,850%
In favour	656.843.421	97,064%	73,623%
Opposed	10.574.802	1,563%	1,185%
Abstained	4.010.000	0,593%	0,449%
No vote	5.283.345	0,781%	0,592%
TOTAL	676.711.568	100%	75,850%

**5.1 2020 Remuneration Policy. Inherent and consequent resolutions.**

	No. shares	% of the shares present	% of the ordinary share capital
Shares represented at the Shareholders' Meeting	676.711.568	100%	75,850%
Voting shares:	676.711.568	100%	75,850%
In favour	638.070.399	94,290%	71,519%
Opposed	29.274.241	4,326%	3,281%
Abstained	4.083.583	0,603%	0,458%
No vote	5.283.345	0,781%	0,592%
TOTAL	676.711.568	100%	75,850%

**5.2 Report detailing the remunerations paid in 2019. Inherent and consequent resolutions.**

	No. shares	% of the shares present	% of the ordinary share capital
Shares represented at the Shareholders' Meeting	676.711.568	100%	75,850%
Voting shares:	676.711.568	100%	75,850%
In favour	643.900.625	95,151%	72,172%
Opposed	23.444.015	3,464%	2,628%
Abstained	4.083.583	0,603%	0,458%
No vote	5.283.345	0,781%	0,592%
TOTAL	676.711.568	100%	75,850%

**EXTRAORDINARY PART**

**1. Modification of Article 1 (Company Name) of the Bylaws. Inherent and consequent resolutions.**

	No. shares	% of the shares present	% of the ordinary share capital
Shares represented at the Shareholders' Meeting	676.711.568	100%	75,850%
Voting shares:	676.711.568	100%	75,850%
In favour	669.473.223	98,930%	75,039%
Opposed	145.000	0,021%	0,016%
Abstained	1.810.000	0,267%	0,203%
No vote	5.283.345	0,781%	0,592%
<b>TOTAL</b>	<b>676.711.568</b>	<b>100%</b>	<b>75,850%</b>

**2. Changes to Articles 20 (Administration) and 30 (Board of Statutory Auditors) of the Bylaws to adjust to the new regulatory provisions regarding genre percentages. Inherent and consequent resolutions.**

	No. shares	% of the shares present	% of the ordinary share capital
Shares represented at the Shareholders' Meeting	676.711.568	100%	75,850%
Voting shares:	676.711.568	100%	75,850%
In favour	670.793.223	99,125%	75,186%
Opposed	0	-	-
Abstained	635.000	0,094%	0,071%
No vote	5.283.345	0,781%	0,592%
<b>TOTAL</b>	<b>676.711.568</b>	<b>100%</b>	<b>75,850%</b>

**3. Conferment of a proxy to the Board of Directors, pursuant to Article 2443 of the Italian Civil Code, to increase the share capital, in one or more than one instance, through payment, even with the exclusion of the option right pursuant to Article 2441, paragraph 5 (i.e. through the issue of new shares to offer subjects - like directors, collaborators and/or consultants - in relation to whom no subordination with the Company exists nor with its subsidiaries or controlling companies), 6 and/or paragraph 8 (i.e. by issuing new shares to offer to the Company's employees and/or to subsidiaries and/or controlling companies) of the Italian Civil Code and/or freely, pursuant to Article 2349 of the Italian Civil Code (i.e. through the issue of new shares to offer freely to the Company's employees and/or to its subsidiaries, using profits or profit reserves), serving remuneration plans based on financial instruments pursuant to Article 114-bis of Legislative Decree. of February 24, 1998, no. 58. Change to Article 7 of the Bylaws. Inherent and consequent resolutions.**

	No. shares	% of the shares present	% of the ordinary share capital
Shares represented at the Shareholders' Meeting	676.711.568	100%	75,850%
Voting shares:	676.711.568	100%	75,850%
In favour	657.893.468	97,219%	73,741%
Opposed	13.044.755	1,928%	1,462%
Abstained	490.000	0,072%	0,055%
No vote	5.283.345	0,781%	0,592%
TOTAL	676.711.568	100%	75,850%