

Sustainability Policy

Salini Impregilo is a global specialist in the construction of large, complex infrastructures, whose operations are based on the principles of sustainable development. The Company seeks to contribute to the economic development, social wellbeing and environmental protection of the countries where it works, by conducting its business according to the following principles:

1 Ethics and responsibility – Salini Impregilo is committed to operating throughout the world with integrity and in full compliance with the highest ethical, professional and legal standards, making economic, social and environmental considerations an integral part of its decision-making and control processes.

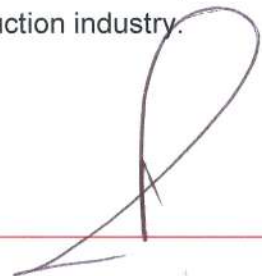
2 Sustainable growth – Salini Impregilo is committed to developing its large infrastructures business, in order to offer its clients high value-added products and services that help to improve the living conditions of the people and communities resident in areas where the Company operates.

3 Shared development – Salini Impregilo intends to grow by adopting a business model that creates value for shareholders and investors through the pursuit of financial strength, profitability and long-term sustainability.

4 Excellence and innovation – Salini Impregilo works actively with its partners to ensure that it makes the best planning decisions and uses the best available technological solutions, enabling it to meet client expectations in full.

5 Employee protection and development – Salini Impregilo is committed to creating stimulating and dynamic working environments, where priority is given to health and safety, respect for diversity and human rights, and professional development, thereby enabling the Company to attract and retain the most talented resources, to ensuring the achievement of its present and future objectives.

6 Supply chain engagement – Salini Impregilo intends to promote the adoption of sustainability practices among its suppliers and sub-contractors, in order to drive continuous improvement in the overall performance of its work and to help spread the principles of sustainable development within the construction industry.



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7 Local socio-economic development – Salini Impregilo adopts a business model that is designed to contribute to growth in the areas where it operates, by creating jobs, offering professional training, using local suppliers, and pursuing capacity building and community support initiatives.

8 Environmental protection – Salini Impregilo adopts leading technical and organisational measures to mitigate any potential harm to the environment, helping to tackle major global environmental challenges through its work.

9 Dialogue and transparency – Salini Impregilo is committed to developing and maintaining stable, lasting relationships with its stakeholders, by listening to their legitimate expectations and adopting appropriate forms of engagement.

10 Accountability – Salini Impregilo is committed to publishing periodic sustainability reports, in line with leading international standards, providing stakeholders with prompt, accurate information about its main economic, environmental and social impacts.

This Policy, together with the Company Code of Ethics, is a point of reference for everyone working at Salini Impregilo, anywhere in the world.

The Company aims to ensure proper implementation of this Policy by identifying measurable objectives and periodically monitoring their achievement through specific indicators.

Milan, January 2015



Pietro Salini
Chief Executive Officer