



ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING OF APRIL 28, 2022

Voting Summary pursuant to Art. 125-quater, paragraph 2 of Legislative Decree, 58/1998

ORDINARY PART

1.1. Approval of the Financial Statements as at December 31, 2021.

	No. shares	% of the shares present	% of the ordinary share capital
Shares represented at the Shareholders' Meeting	736.140.502	100%	73,591%
Voting Shares	736.140.502	100%	73,591%
In favour	736.132.766	99,999%	73,590%
Opposed	0	0,000%	0,000%
Abstained	7.736	0,001%	0,001%
Total	736.140.502	100%	73,591%

1.2. Distribution of a dividend.

	No. shares	% of the shares present	% of the ordinary share capital
Shares represented at the Shareholders' Meeting	736.140.502	100%	73,591%
Voting Shares	736.140.502	100%	73,591%
In favour	735.673.861	99,937%	73,544%
Opposed	466.641	0,063%	0,047%
Abstained	0	0,000%	0,000%
Total	736.140.502	100%	73,591%

2. Authorization to purchase and dispose of own shares subject to revocation, for the part that remained unexecuted, of the authorization resolution taken by the ordinary shareholders' meeting on April 30, 2021. Inherent and consequent resolutions.

	No. shares	% of the shares present	% of the ordinary share capital
Shares represented at the Shareholders' Meeting	736.140.502	100%	73,591%
Voting Shares	736.140.502	100%	73,591%
In favour	732.646.792	99,525%	73,242%
Opposed	329.390	0,045%	0,033%
Abstained	3.164.320	0,430%	0,316%
Total	736.140.502	100%	73,591%

3. Integration of the fees of the company appointed to carry out the statutory audit for the nine-year period 2015-2023. Inherent and consequent resolutions.

	No. shares	% of the shares present	% of the ordinary share capital
Shares represented at the Shareholders' Meeting	736.140.502	100%	73,591%
Voting Shares	736.140.502	100%	73,591%
In favour	732.976.514	99,570%	73,275%
Opposed	0	0,000%	0,000%
Abstained	3.163.988	0,430%	0,316%
Total	736.140.502	100%	73,591%

4.1. 2022 Remuneration Policy. Inherent and consequent resolutions.

	No. shares	% of the shares present	% of the ordinary share capital
Shares represented at the Shareholders' Meeting	736.140.502	100%	73,591%
Voting Shares	736.140.502	100%	73,591%
In favour	669.527.649	90,951%	66,931%
Opposed	13.450.870	1,827%	1,345%
Abstained	53.161.983	7,222%	5,315%
Total	736.140.502	100%	73,591%

4.2. Report detailing the remunerations paid in 2021. Inherent and consequent resolutions.

	No. shares	% of the shares present	% of the ordinary share capital
Shares represented at the Shareholders' Meeting	736.140.502	100%	73,591%
Voting Shares	736.140.502	100%	73,591%
In favour	676.362.072	91,879%	67,615%
Opposed	3.604.379	0,490%	0,360%
Abstained	56.174.051	7,631%	5,616%
Total	736.140.502	100%	73,591%

EXTRAORDINARY PART

1. Amendment of Articles 2, 13, 13 bis, 13 ter, 22, 24 and 26 of the Bylaws. Inherent and consequent resolutions.

	No. shares	% of the shares present	% of the ordinary share capital
Shares represented at the Shareholders' Meeting	736.140.502	100%	73,591%
Voting Shares	736.140.502	100%	73,591%
In favour	724.531.202	98,423%	72,431%
Opposed	8.445.312	1,147%	0,844%
Abstained	3.163.988	0,430%	0,316%
Total	736.140.502	100%	73,591%