

Webuild is a leading global player in the design and construction of large and complex infrastructure. Its activities are inspired by the principles of sustainable development. The Group, oriented by its values "Excellence", "Respect", "Sustainable Innovation", "Integrity" and "Trust", is committed to contributing to the economic development and social wellbeing of the countries where it works, by assuming a "Life Cycle Perspective" and conducting its business activities according to the following principles:

- 1. Ethics and Responsibility** – Webuild is committed to operating throughout the world with integrity and full compliance with the highest ethical, professional, and legal standards, while also integrating a resolute respect for the environment into its decision-making and control processes, according to a risk-management-based approach.
- 2. Innovation** – Webuild actively works both directly and with its partners to ensure that all the best, sustainable and most innovative materials and technologies are taken into consideration in the design and construction of work activities as well as the works to be carried out for the benefit of the planet, workers, and community.
- 3. Resource Management** – Webuild resolutely promotes attentive and conscious management of resources according to the circular economy principles, also minimizing drawing from the biosphere, with particular regard to non-renewable sources, by promoting recovery and reuse, with particular attention to the management of water resources, raw materials, and excavated materials, to the reduction of the use of dangerous substances, of the waste production, of the emissions into the atmosphere (greenhouse or ozone-depleting gases, dust, noise, light pollution) and to efficient use of energy, preferably from renewable sources.
- 4. Environmental Culture** – Webuild leverages on its Environmental Culture to activate "green" and sustainable behaviours throughout the Organization. It promotes information, education, and training programmes, to guarantee that its workers can grow professionally, with an adequate level of competence for the fulfilment of assigned tasks, and of awareness of the necessary environmental protection.
- 5. Environmental Preservation and Safeguard** – Webuild carries out its activities by identifying the best technical and organizational measures to mitigate any possible negative effects on the environment and to increase beneficial effects, in order to safeguard the biodiversity, natural and cultural patrimony, ecosystems, landscape, by contributing, also through its projects, to address the main global environmental challenges and create social and environmental value. Webuild has defined its strategy and set specific targets to reduce emissions from its production processes and along the entire value chain, with particular reference to the reduction of CO<sub>2</sub> emissions and the fight against climate change.
- 6. The right to Intervene** – Webuild firmly believes that there must always be unconditional respect for everyone's right to live in a healthy environment, while also taking care of environmental conditions. It is everyone's right and responsibility to intervene, should any doubt arise concerning the environment being compromised in any way. This includes discussing matters with management, if needed.
- 7. Value Chain Integration** – Webuild promotes its environmental principles and standards, asking for their respect and application along the entire value chain. The promotion of sustainable consumption, the development of innovative environmental protection solutions, and the sustainability of the value chain are the key elements for Webuild to provide a tangible and lasting contribution to environmental challenges.
- 8. Sharing Experience** – Webuild strongly promotes the sharing of experiences among its different production units throughout the world, so as to improve the "lesson-learned" approach and increase its resilience and global performance. Webuild recommends to its Clients the best sustainable solutions with the aim of enhancing the works and protecting the environment.
- 9. Dialogue** – Webuild develops and maintains stable and lasting relationships with its stakeholders by duly addressing their expectations and by engaging with them appropriately to strengthen and consolidate environmental culture and sensitivity.
- 10. Transparency** – Webuild regularly issues periodic Environmental reports, providing stakeholders and shareholders with data and information of its Environmental Management System performance.

*The contents of this Policy, together with the Company's Code of Ethics, are essential for the implementation of the Company's Environmental Management System throughout all Project phases (from tendering, to commissioning and hand-over) and are available to all Webuild employees, globally, as well as to its suppliers and subcontractors.*

*Webuild's Top Management shall monitor the implementation of this Policy through the identification, achievement, and verification of measurable targets.*

Milan-Rome, 31st July 2023

Pietro Salini  
Chief Executive Officer Webuild