

Webuild, one of the main global players in the construction of large complex infrastructure for sustainable mobility, clean hydro-energy, clean water and green building considers developing and improving sustainable corporate activities and practices to be its responsibility.

In line with the corporate mission aimed at the promotion of the values of “Excellence”, “Integrity”, “Respect”, “Trust” and “Sustainable Innovation”, Webuild has incorporated the concept of sustainability into its business model.

The Group has actually created innovative, sustainable infrastructure that effectively responds to global challenges, such as climate change, and contribute to the progress of the main Sustainable Development Goals (SDGs). Additionally, during the building phase of the work, it contributes to the economic and social development of the areas, ensuring the well-being of people and environmental protection. These aspects, the sustainability of projects and building processes, represent the two key pillars of the Group’s Sustainability Strategy.

1 Integrity and responsibility - Webuild is committed to operating, no matter where in the world and towards all stakeholders, with transparency and correctness, in full compliance with the most rigorous ethical, professional and regulatory standards. The company rejects and bans any form of corruption and adopts the best measures designed to pursue the goal of zero tolerance.

2 Excellence, innovation and sustainable growth - Webuild invests and works closely with all its partners in order to use the best technologies available and develop sustainable, innovative solutions, aimed at continuously upgrading and streamlining corporate processes and building works that satisfy and exceed the expectations of clients and all other stakeholders.

3 Creation of shared value - Webuild creates shared value for all stakeholders, undertaking to combine economic value for shareholders, investors, clients and partners with the generation of social value for communities and environmental value for areas. To this end, it implements policies, programs and actions capable of improving corporate competitiveness, supporting clients through the implementation of innovative services and products with high added value that contribute to improving the well-being of citizens and communities, in general, protecting and, where possible, enhancing territories.

4 Involvement of stakeholders - Webuild is committed to developing and maintaining stable, lasting relations with stakeholders, listening to their legitimate expectations and adopting appropriate, structured forms of engagement.

5 Governance and management of ESG risks - Webuild strongly believes that the definition and implementation of its sustainability strategy cannot be separated from the development of a sound Governance system and adequate management of the ESG risks (Environment, Social, Governance) associated with business activity and the reference context. Therefore, it adopts the best Governance practices defined by the most prestigious authorities and organisations and establish corporate structures and procedures designed to identify, mitigate, monitor and control ESG risks.

6 Occupational Health and Safety - Webuild considers the protection of the Health and Safety of its employees a non-negotiable priority in all phases of the planning, implementation and development of its activities and workplaces. Therefore, the company is committed to adopting the highest, most stringent welfare and health and safety standards, promoting a strong culture of risk prevention with the goal of zero accidents.

7 Respect for Human Rights and valuing people - Webuild is committed to respecting and supporting all human rights recognised by the most advanced international standards and principles. In addition, it implements initiatives and programs that promote inclusive workplaces in which gender, age, experience and belief differences are accepted, fostered and valued. The company supports its employees in developing their skills to reach their full potential and thereby to contribute their best to the organisation.

8 Environmental protection and fight against climate change – Webuild strives to safeguard natural capital, ecosystems and biodiversity and natural and cultural heritage, contributing, including through its own projects, to tackling the main global environmental challenges. For this purpose, it adopts the best solutions designed for preventing or mitigating possible negative effects on the environment, taking into consideration the entire life cycle of works from a circular economy perspective as well.

In this context, Webuild is actively engaged in the fight against climate change through the definition of a decarbonisation strategy and goals, implementing initiatives aimed at mitigation and adaptation, as well as promoting the use of solutions capable of minimising the emissions from its production processes all along the value chain.

9 Involvement of the value chain - Webuild is committed to promoting the integration of sustainability principles and practices throughout the entire value chain, to encourage the generation of positive environmental and social impacts to the greatest possible extent, while minimising adverse impacts, supporting and valuing equality, diversity and inclusion in day-to-day activities, making every effort to create an inclusive culture.

10 Accountability and transparency - Webuild reports the sustainability information defined by the most advanced international standards and principles, as applicable to our activities, in a transparent, comprehensive and accurate way. The company also undertakes to disclose this information clearly and promptly.

This policy, together with the Company's Code of Ethics and the Supplier Code of Conduct, is a point of reference for all those who operate in Webuild, anywhere in the world.

It is the company's duty to guarantee the correct application of the content of this policy, through the identification of measurable goals and the regular monitoring of their achievement through specific indicators.

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Pietro Salini
Chief Executive Officer