

**PRESS RELEASE**

**NOTICE OF FILING OF DOCUMENTATION**

**Milan, March 25, 2024** - We inform you that the following documents have been made available to the public - on the Company's website [www.webuildgroup.com](http://www.webuildgroup.com), in the "Governance/Shareholders' Meeting" section, at the registered office and authorized storage mechanism 1Info ([www.1info.it](http://www.1info.it)):

(i) The **Reports of the Board of Directors of the Company** on the following agenda items:

- "1. *Amendment of the Bylaws. Inherent and consequent resolutions.*

1.1. *Amendment of Article 7 (Share Capital - Bonds).*

1.2. *Amendment of Articles 12 and 14 (Shareholders' Meeting).*

1.3. *Amendment of Article 20 (Management and Representation).*

1.4. *Amendment of Article 22 (Management and Representation).*

1.5. *Amendment of Article 30 (Board of Statutory Auditors).*

1.6. *Other Amendments to Articles 21 and 28."*

- "3. *Authorization to purchase and dispose of own shares subject to revocation, for the part that remained unexecuted, of the authorization resolution taken by the Ordinary Shareholders' Meeting on April 27, 2023. Inherent and consequent resolutions."*

- "4. *Remuneration Report pursuant to Article 123-ter of Legislative Decree February 24, 1998, no. 58.*

4.1. *Integration of the 2023-2025 Remuneration Policy (Section I). Inherent and consequent resolutions.*

4.2. *Report on the remuneration paid in FY2023 (Section II). Inherent and consequent resolutions."*

(ii) **Report on the Remuneration Policy and Compensation Paid 2024 of Webuild S.p.A. ("Remuneration Report 2024)**

Further documentation on the items on the agenda will be made available to the public, in the manner and within the terms provided for by the applicable laws and regulations.

*Webuild is a global leader in the design and construction of large, complex projects in the sectors of sustainable mobility, hydropower, water management and production, and green buildings. For many years, the recognized leader in the water sector, also ranking among the Top 10 international players in Australia, Europe and the US, the Group has consolidated experience in 50 countries. In almost 120 years of applied engineering on more than 3,200 projects, the Webuild Group has built 14,140 kilometres of rail and metro lines, 82,533 kilometres of roads and highways, 1,020 kilometres of bridges and viaducts, 3,408 kilometres of tunnels, and 313 dams and hydropower plants. Projects include the Bridge over the Danube River in Braila in Romania, and the Genoa Long Beach International Gateway in California; the expansion of the Panama Canal and the Third Bosphorus Bridge in Turkey; the Kingdom Centre skyscraper in Riyadh in Saudi Arabia, and metro lines in Copenhagen, Paris, Rome, Milan, Doha and Riyadh. Projects under construction include the New Genoa Breakwater, the Brenner Base Tunnel, Line 4 of Milan's metro, and Line C of Rome's metro, the Genoa-Milan high-capacity railway line, the Snowy 2.0 hydroelectric project in Australia, and the Trojena project for NEOM in Saudi Arabia. As of December 31, 2023, the Webuild Group with 87,000 people, achieved €10 billion in total revenues, and a total backlog of €64 billion, with over 90% of its construction backlog related to projects linked to the advancement of the United Nations Sustainable Development Goals (SDGs). Webuild, subject to the direction and coordination of Salini Costruttori S.p.A., is headquartered in Italy and is listed on the Milan stock exchange (WBD; WBD:MI; WBD:IM). Since 2021, it is member of the MIB ESG, the index of Italian companies with the best ESG practices.*



*[More information at www.webuildgroup.com](http://www.webuildgroup.com)*



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