

Agenda

W	Sustainability of the ESG plan	3
W	ESG Plan 2021- 2023 results	4
W	ESG Plan - New	5

Sustainability of the ESG plan

Webuild reply to the challenges and seizes the opportunities of current megatrends through its core business which is particularly focused on the development and implementation of infrastructure that directly contributes to the advancement of the major **Sustainable Development Goals (SDGs)** and the transition to a low-carbon economy.























The Group has formalized its commitment in a Sustainability Manifesto called 5P as the initial letters of the 5 pillars that compose it:



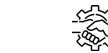
We protect our Planet



We share **Prosperity**



We care for our **People**



We spark
Partnership



We inspire **Progress**

Webuild's sustainability strategy is set out in its **ESG Plan**, defined on the basis of the materiality assessment in line with the Strategic Plan. It has three specific short and medium to long-term objectives:



Accelerate climate transition by developing innovative solutions to improve the environmental sustainability of the Group's projects and operations



To set the industry benchmark in terms of health and safety, skill development, diversity, and inclusion.



Contribute to improving the sector's efficiency, leveraging innovation and digitalisation.

In 2021, based on the above objectives, Webuild drew up its first **ESG Plan** for the 2021-2023 three-year period focusing on **three sustainability "construction sites"**: Green builders, Safe & inclusive builders and Innovative & smart builders. The plan ended in 2023 with full satisfaction of the objectives, consolidating the Group's sustainability credentials.







ESG Plan 2021 - 2023 results



Unit of measurement tCO2 scope 1-2 € mln. ricavi

Tot. Days lost due to injury the key role succession planning

Tot, manhours worked Kev role Amount of additional investment in the period

1) Scope 1&2 indicate CO2e emissions coming from the consumption of fuels (scope 1) and electricity (scope 2) per million euro of revenues. 2) LTIFR shows the lost time (days) frequency rate for injuries occurred per 1 million worked-manhours. The target considers the consolidation of Astaldi

ESG Plan - New









Greenhouse gas emission intensity Scope1&2⁽¹⁾

(2025 vs 2022)













Injury Frequency Rate LTIFR(2) (2025 vs 2022)

Women manager of the Group (3) (2025 vs 2023)







+430 Mln.

Investments in innovative projects and cleantech (2025 vs 2023)



Engineering solutions that ensure sustainability during project implementation phases



Implementation of solutions that can ensure sustainability throughout the life of the project