

webuild 

ESG Plan

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Sustainability of the ESG plan

Webuild reply to the challenges and seizes the opportunities of current megatrends through its core business which is particularly focused on the development and implementation of infrastructure that directly contributes to the advancement of the major **Sustainable Development Goals (SDGs)** and the transition to a low-carbon economy.



The Group has formalized its commitment in a **Sustainability Manifesto** called **5P** as the initial letters of the 5 pillars that compose it:



Webuild's sustainability strategy is set out in its **ESG Plan**, defined on the basis of the materiality assessment in line with the Strategic Plan. It has three specific short and medium to long-term objectives:



In 2021, based on the above objectives, Webuild drew up its first **ESG Plan** for the 2021-2023 three-year period focusing on **three sustainability "construction sites"**: Green builders, Safe & inclusive builders and Innovative & smart builders. The plan ended in 2023 with full satisfaction of the objectives, consolidating the Group's sustainability credentials.



ESG Plan 2021- 2023 results

Green Builders



Safe and inclusive builders



Innovative and smart builders



Key Performance Indicators	Greenhouse gas emission intensity Scope 1&2 ⁽¹⁾	Lost Time Injury Frequency (LTIFR) ⁽²⁾	Women identified in the key role succession planning	Investments in innovative, high impact projects
Target	- 50% 2025 Vs 2017	- 40% 2022 Vs 2017	25% by 2023	+ 30 Mln. by 2023
Results	- 67% 2023 Vs 2017	- 41% 2022 Vs 2017	25% by 2023	+ 57,2 Mln. 2023 Vs 2020
Unit of measurement	tCO2 scope 1-2 € mln. ricavi	Tot. Days lost due to injury Tot. manhours worked	# Women identified in the key role succession planning Key role	Amount of additional investment in the period

1) Scope 1&2 indicate CO2e emissions coming from the consumption of fuels (scope 1) and electricity (scope 2) per million euro of revenues. 2) LTIFR shows the lost time (days) frequency rate for injuries occurred per 1 million worked-manhours. The target considers the consolidation of Astaldi



Engineering solutions that ensure sustainability during project implementation phases



Implementation of solutions that can ensure sustainability throughout the life of the project

Note: 1) †CO2 scope 1-2/€m revenue. Scope1: direct emissions. Scope2: indirect emission. Scope 3: indirect emission linked to upstream and downstream operations activities; 2) LTIFR – Lost Time Injury Frequency Rate: Injuries with days of absence per million hours worked; 3) Data reported for managers and executives.