

PRESS NOTE

WEBUILD AND CAMPANIA REGION: AGREEMENT TO PROMOTE EMPLOYMENT AND PROFESSIONAL TRAINING IN THE INFRASTRUCTURE SECTOR

1,500 NEW HIRES EXPECTED IN CAMPANIA WITHIN THE NEXT 3 YEARS WITH "CANTIERE LAVORO ITALIA". 570 PEOPLE ALREADY HIRED SINCE THE PROGRAMME'S LAUNCH

- *After the two agreements with Sicily and Calabria, today the agreement between the Campania Region and Webuild was also signed as part of the "Cantieri Lavoro Italia" programme*
- *Webuild foresees hiring 10,000 people in Italy by 2026, of which 2,500 have already been hired last year, of these 80% in the South of Italy*
- *New training centre in Caserta and a specialist one in Apice (BN)*

Milan, July 10, 2024 – Hiring 1,500 people in the next three years in Campania, creating new technical and managerial skills in the large infrastructure sector, as part of the "Cantieri Lavoro Italia" training and employment programme that foresees hiring 10,000 people in Italy by 2026, of which 80% in the South. It is with this goal in mind that the Protocol Agreement was signed today between the President of Campania Region Vincenzo De Luca and Webuild CEO Pietro Salini. The agreement follows the two protocols that have already been signed by Webuild with the same goal but with the Region of Sicily and the Region of Calabria in November 2023.

With "Cantieri Lavoro Italia", the initiative launched last November, Webuild has already hired, to this day, 2,800 people in Italy, of which 570 in the construction sites in Campania, confirming the Group's capacity of creating employment and training resources in the sector, also thanks to the activities carried out in their training schools. Just in 2024, Webuild foresees to hire 2,500 women and men in Italy, of which 80% in the South, of which 1,000 from the Group's training schools.

Webuild's training activities in Campania, realized in collaboration with the Region of Campania, include the activation of a basic training centre that will be located in Caserta, and an Advanced Training Centre for specialist training that will instead be located in Apice (BN). Last May, the training activities took off with the first course for multi-function TBM officers (TBMs are the huge mechanical boring machines that allow the total mechanization when excavating tunnels). This centre, from September, will also have a training lab in Bovino (FG), where one of the ongoing Naples-Bari project construction sites is located, where the TBM simulator that provides a highly realistic environment for safely training the operators that will work in excavating complex tunnels is present.

In Webuild's Advanced Training Centre in Campania, which adds to those already opened in Novi Ligure (AL) and Belpasso (CT) by the Group, the latter will train 300 people every year to meet the needs of the many Group construction sites active in the region. The initiative that was presented today is for the young men and women of the region, and for newly graduated people and for all those currently looking for work and that would like to start a requalification and re-employment path in the sector. Webuild offers participants, besides

basic and specialized training (aimed at being hired in the Group), with a contract already during the training phase, also food to eat and a place to stay during the specialist phase, and a certification of the acquired skills.

"*Cantiere Lavoro Italia*" is a programme consisting of three types of schools (a Territorial School in collaboration with Work Agencies, to attract resources towards the sector and supply basic training; a Trade School, to provide specialist technical skills to workers; a Professions School, to guarantee more advanced skills to construction site white collar figures).

During the 2023-2024 school year, Webuild also engaged 120 students from the Campania region, supplying almost 4,800 training hours and Project Work as part of the Buil Up programme (PCTO – the ex school-work initiative), which was aimed at CAT Technical Institutes, Mechanotronic technicians and with Geotechnical orientation, in the Italian territory. Webuild also collaborated with the main universities in Campania: The University of Salerno and the University of Naples Federico II won a contribution for financing a PhD scholarship on Innovation and digitalization in infrastructure, as part of the last two editions of the "call for ideas" challenge of the "Premio Alberto Giovannini" award. In these universities and at the University of Sannio, Webuild participated also to various meetings, orientation, and selection events with engineering students, and in the first six months of 2024 it met more than 500 people.

Webuild is currently committed in Campania in 9 projects that concern strengthening Naples' urban mobility, building the high-speed railway between Salerno and Reggio Calabria for the section included between Battipaglia and Romagnano, and constructing the high-speed railway between Naples and Bari, a strategic mobility infrastructure for the whole South of Italy that when fully operating will allow reducing the distances between Campania, Puglia, Lazio and the rest of Central-North Italy, and also to connect the nation on the Eastern/Western front.

Webuild is a global leader in the design and construction of large, complex projects in the sectors of sustainable mobility, hydropower, water management and production, and green buildings. For many years, the recognized leader in the water sector, also ranking among the Top 10 international players in Australia, Europe and the US, the Group has consolidated experience in 50 countries. In almost 120 years of applied engineering on more than 3,200 projects, the Group has built 14,140 kilometres of rail and metro lines, 82,533 kilometres of roads and highways, 1,020 kilometres of bridges and viaducts, 3,408 kilometres of tunnels, and 313 dams and hydropower plants. Projects include the Bridge over the Danube River in Braila in Romania, and the Genoa Long Beach International Gateway in California; the expansion of the Panama Canal and the Third Bosphorus Bridge in Turkey; the Kingdom Centre skyscraper in Riyadh in Saudi Arabia, and metro lines in Copenhagen, Paris, Rome, Milan, Doha and Ryadh. Projects under construction include the New Genoa Breakwater, the Brenner Base Tunnel, Line 4 of Milan's metro, and Line C of Rome's metro, the Genoa-Milan high-capacity railway line, the Snowy 2.0 hydroelectric project in Australia, and the Trojena project for NEOM in Saudi Arabia. As of December 31, 2023, the Webuild Group with 87,000 people, achieved 10 billion in total revenues, and a total backlog of €64 billion, with over 90% of its construction backlog related to projects linked to the advancement of the United Nations Sustainable Development Goals (SDGs). Webuild, subject to the direction and coordination of Salini Costruttori S.p.A., is headquartered in Italy and is listed on the Milan stock exchange (WBD; WBD.MI; WBD.IM). Since 2021, it is member of the MIB ESG, the index of Italian companies with the best ESG practices.

[More information at www.webuildgroup.com](http://www.webuildgroup.com)



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