

PRESS NOTE

WEBUILD FOR SPORT: COMMUNICATION CAMPAIGN KICKS OFF WITH ITALIAN SPORTS CHAMPIONS SUPPORTING WOMEN AND YOUNG PEOPLE

STORIES OF TEAMWORK, COMMITMENT, AND CHALLENGES BEHIND ITALY'S *BLUE MEDALS* AND AT WEBUILD SITES, INSPIRING THE GROWTH OF YOUNG TALENT

Milan, August 12,2024 – 'We dream, we build, we win'. This is the common thread that connects Webuild and five Italian champions who have represented Italy on the world stage through their competitive achievements: Caterina Banti (sailing), Alice Bellandi (judo), Zaynab Dosso and Antonella Palmisano (athletics), and Angela Carini (boxing). Their stories and values of commitment and teamwork, passion and determination are the focus of the Group's new communication campaign 'Webuild for Sport. Building a Dream: Stories of Champions'.

The protagonists of this journey are Italian champions whose life experiences are paired with the faces of Webuild's people — the women and men working daily to bring to life over 150 projects underway around the world. Audacity, perseverance, resilience, tenacity, and passion are the values that drive this campaign and unite the world of sports and these female athletes with Webuild's reality in building the world's most challenging infrastructures. Core values drive Webuild to deliver innovative and sustainable solutions for complex projects, adapting to the often extreme conditions at worksites around the world.

Caterina Banti (Circolo Canottieri Aniene di Roma) is the athlete Webuild believed in strongly back in 2011, before her medals and global successes. The company supports the Circolo Canottieri Aniene of Rome that has raised so many great athletes over time. Her key word for the campaign is 'audacity.' Alice Bellandi is another highlight of the Webuild campaign. In the campaign, Alice discusses 'perseverance', a value for those who 'never give up' when facing difficulties and challenges. Strong and impactful were the testimonies of Zaynab Dosso, Antonella Palmisano and Angela Carini, who spoke about resilience, tenacity and passion.

The Webuild campaign highlights the company's commitment in supporting sports as a tool for personal and collective growth. This universal value inspires the building of a better future through teamwork. Like in sports, Webuild believes in the potential of women and young talents at its worksites worldwide. The company invests in their growth, values their skills, and promotes development through continuous professional and educational pathways.

Those under 35 make up about 40 percent of the Group's workforce. Last year, Webuild launched the 'Cantiere Lavoro Italia' training and employment program, aiming to hire 10,000 people by 2026, with a special focus on construction sites in southern Italy. In parallel, the Group collaborates with nearly 20 top universities and technical colleges in Italy and worldwide to attract, select, and train talented junior profiles. Webuild also promotes industry innovation research through the Alberto Giovannini Award for undergraduate, graduate, and PhD students.

Webuild is a global leader in the design and construction of large, complex projects in the sectors of sustainable mobility, hydropower, water management and production, and green buildings. For many years, the recognized leader in the water sector, also ranking among the Top 10 international players in Australia, Europe and the US, the Group has consolidated experience in 50 countries. In almost 120 years of applied engineering on more than 3,200 projects, the Webuild Group has built 14,140 kilometres of rail and metro lines, 82,533 kilometres of roads and highways, 1,020 kilometres of bridges and viaducts, 3,408 kilometres of tunnels, and 313 dams and hydropower plants. Projects include the expansion of the Panama Canal, the Long Beach International Gateway in California, the Third Bosphorus Bridge in Turkey, the skytrain bridge of the metropolitan train line north-west of Sydney, the Kingdom Centre skyscraper in Riyadh in Saudi Arabia, and metro lines in Copenhagen, Paris, Rome, Milan, Doha and Ryadh. Projects under construction include the New Genoa



Breakwater, the Brenner Base Tunnel, Line 4 of Milan's metro, and Line C of Rome's metro, the Genoa-Milan high-capacity railway line, and railway lines on the HS Naples-Bari and HC Palermo-Catania-Messina railway routes, the Snowy 2.0 hydroelectric project in Australia, and the Trojena project for NEOM in Saudi Arabia. As of June 30, 2024, the Webuild Group with approximately 90,000 people, achieved a total backlog of €65 billion, with over 90% of its construction backlog related to projects linked to the advancement of the United Nations Sustainable Development Goals (SDGs). As of December 31, 2023, the Group achieved €10 billion in total revenues. Webuild, subject to the direction and coordination of Salini Costruttori S.p.A., is headquartered in Italy and is listed on the Milan stock exchange (WBD; WBD.MI; WBD:IM). Since 2021, it is member of the MIB ESG, the index of Italian companies with the best ESG practices.

More information at www.webuildgroup.com



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