

Webuild S.p.A. (hereafter Webuild) is a world leader in design and construction of large complex infrastructures and bases its activities on the principles of sustainable development. The Group, guided by its values of "Excellence", "Respect", "Sustainable Innovation", "Integrity" and "Trust", the Group contributes to the economic development and social well-being of the countries in which it operates, organising its business and taking a 'Life Cycle Perspective' based on sustainable consumption and continuous improvement according to the following principles

- 1. Ethics and responsibility** - Webuild is committed to operating all over the world with integrity and in full compliance with the highest ethical, professional and legal standards, integrating respect and protection of the Environment into decision-making and control processes according to a risk management approach.
- 2. Innovation** - Webuild actively works both directly and with its partners to ensure that all the best, sustainable and most innovative materials and technologies are taken into account in the design and implementation of works for the benefit of the planet, the workers and the community.
- 3. Resource management** - Webuild decisively promotes a careful and conscious management of resources according to the principles of the circular economy, also by minimising draws from the biosphere especially for non-renewable sources, promoting recovery and reuse activities, with particular reference to the management of water resources, raw materials, excavated materials, the reduction of the use of hazardous substances, waste production, atmospheric emissions (greenhouse gases or ozone-depleting gases, dust, noise, light pollution) and an efficient use of energy, preferably derived from renewable sources.
- 4. Environmental Culture** - Webuild considers culture in the environmental field a fundamental lever to activate "green" and sustainable behaviour throughout the organisation. It promotes information, education and training programmes, with the aim of ensuring the professional development of workers, the appropriate level of competence for their assigned tasks as well as awareness of the necessary environmental protection.
- 5. Environment safeguarding and protection** - Webuild conducts its activities by identifying the best technical and organisational measures to mitigate possible negative effects on the environment and increase the beneficial effects, in order to safeguard biodiversity, natural capital, ecosystems, landscape and cultural heritage, contributing, also through its projects, to addressing the main global environmental challenges and generating social and environmental value. Webuild has defined its strategy and set specific targets to minimise emissions from its production processes and along the entire value chain, with particular reference to reducing CO₂ emissions and combating climate change.
- 6. Right to intervene** - Webuild believes that unconditional respect for everyone's right to live and work in a healthy environment must be guaranteed, including taking care of environmental conditions. It is everyone's right and responsibility to intervene in cases where there is a doubt that the environment may be compromised, if necessary, even confronting those responsible.
- 7. Involvement of the value chain** - Webuild promotes its principles and standards in the area of the environment, demanding their respect and application throughout the value chain. The promotion of sustainable consumption, the development of innovative solutions for environmental protection and the sustainability of the value chain are key elements for Webuild to make a tangible and lasting contribution to environmental challenges.
- 8. Experience sharing** - Webuild strongly promotes the sharing of experience between its different business units around the world in order to improve its lesson-learned approach, increase its resilience and global performance, with attention to the needs of all stakeholders in the construction phase. Webuild proposes the best sustainable solutions to its clients with the aim of enhancing the value of the work and the territory, protecting the environment and, as stated in the 'health and safety policy', to the health and safety of end users.
- 9. Dialogue** - Webuild develops and maintains stable and lasting relations with its stakeholders by paying attention to their relevant expectations and adopting appropriate forms of involvement to strengthen and consolidate environmental culture and sensitivity.
- 10. Transparency** - Webuild publishes regular environmental reports and submits relevant data and information on the performance of its Integrated Management System to stakeholders and all interested parties.

The content of this Policy, together with the Company's Code of Ethics and Supplier Code of Conduct, is a point of reference for everyone working at Webuild and is made available to all workers worldwide, as well as to its suppliers and subcontractors. It forms the basis for the preparation of Webuild's Integrated Management System in all business units and for all phases of Projects (from tenders to acceptance and hand-over to the client).

Webuild's top management monitors the application of this Policy by periodically reviewing its performance against the defined objectives.

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Pietro Salini
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