

Webuild S.p.A. (hereafter Webuild) is a leader in design and construction of large, complex infrastructures and bases its activities on the principles of sustainable development. Guided by its values of "Excellence", "Respect", "Sustainable Innovation", "Integrity" and "Trust", the Group contributes to the economic development and social well-being of the countries in which it operates, protecting its workers, Suppliers and Subcontractors from accidents and injuries by organising its business according to the following principles

- 1. Ethics and responsibility** - Webuild is committed to operating with integrity and in full compliance with the highest ethical, professional and legal standards, including Road Traffic Safety (RTS) management, for accident reduction, in decision-making and control processes.
- 2. Innovation** - Webuild works actively with its partners to ensure that technological innovations, which can reduce accidents and injuries, are taken into account in the design and implementation of work activities.
- 3. Road Traffic Safety** - Webuild considers the management of Traffic Safety a priority in all phases of the design, implementation and development of its activities and workplaces, in order to reduce deaths and serious injuries due to road accidents on which it can intervene. The goal is: **ZERO traffic accidents**.
- 4. Culture and leadership** - Webuild considers the culture of leadership in the field of Road Safety a key lever to activate safe driving behaviour throughout the organisation.
- 5. Worker protection and growth** - Webuild is committed to scheduling work trips, where priority is given to the safe driving of workers, avoiding any situation or event that may cause road accidents. It promotes information, education and training programmes, with the aim of ensuring the professional development of workers and an adequate level of competence for the tasks assigned.
- 6. Relationship with interested parties** - Webuild considers the relationship with its interested parties to be fundamental, in order to guarantee the management of Road Traffic Safety a protection of the safety not only of the Organisation's employees, but also that of all other road users.
- 7. Involvement of the supply chain** - Webuild requires all its Suppliers and Subcontractors to comply with the rules and proper conduct.
- 8. Experience Sharing** - Webuild strongly promotes the sharing of experiences between the different operational units in order to improve the lesson learned approach.
- 9. Dialogue** - Webuild develops and maintains stable and long-lasting relations with its workers by paying attention to their legitimate expectations in the organisation of work, including the planning of journeys.
- 10. Transparency** - Webuild produces regular reports on road accident trends to all stakeholders, including relevant data and information on the performance of its Road Traffic Safety Management System (RTS).

The content of this Policy, together with the Company's Code of Ethics and Supplier Code of Conduct, is a point of reference for everyone working at Webuild and is made available to all workers worldwide, as well as to its suppliers and subcontractors. It forms the basis for the preparation of Webuild's Integrated Management System in all business units and for all phases of Projects (from tenders to acceptance and hand-over to the client).

Webuild's top management monitors the application of this Policy by periodically reviewing its performance against the defined objectives.

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Pietro Salini
Chief Executive Officer of Webuild