

WEBUILD S.p.A.

PROXY FORM TO THE DESIGNATED REPRESENTATIVE PURSUANT TO ART. 135-NOVIES OF LEGISLATIVE DECREE 58/1998 AND TO COMPANY'S BYLAWS

As allowed by Article 14 of the Bylaws (and Article 106, paragraph 7, of Law Decree 18 of March 17, 2020, converted into Law 27 of April 24, 2020, whose term was further extended by Article 3, paragraph 14 sexies, of Law 15 of February 21, 2025, converting Law Decree 202 of December 27, 2024 (the "Decreto Milleproroghe 2025")), the participation in the Shareholders' Meeting of those who have the right to vote, is allowed exclusively through the Designated Representative. Pursuant to the abovementioned "Cura Italia" Decree, the Designated Representative may also be granted proxies and/or sub-proxy pursuant to Article 135-novies of Legislative Decree no. 58/1998 ("TUF"), as an exception to Article 135-undecies, paragraph 4, of the TUF, by signing this proxy form.

Declaration of the Designated Representative: Monte Titoli declares that it has no own interest in the proposed resolutions being voted upon. However, in view of the contractual relations existing between Monte Titoli and the Company with regard, in particular, to the provision of technical assistance in shareholders' meeting and additional services, in order to avoid any subsequent disputes about the supposed existence of circumstances able to create a conflict of interest under Article 135-decies, paragraph 2, f) of Legislative Decree no. 58/1998, Monte Titoli expressly declares that, if unknown circumstances should occur or in the event of amendment or additions to the proposals put forward to the Shareholders' Meeting, it does not intend to cast a different vote from that indicated in the instructions. If the delegating party does not provide specific instructions for such cases by indicating them in the appropriate boxes, the instructions provided shall be deemed to be confirmed as far as possible. If it is not possible to vote according to the instructions provided, Monte Titoli will abstain on such matters. In any case, in the absence of voting instructions on some of the items on the agenda, Monte Titoli will not vote for such items.

Please note: This form may be subject to change following any Integration of the agenda of the shareholders' meeting and presentation of new proposed resolutions pursuant to Article 126-bis Legislative Decree 58/1998, or individual proposed resolutions, in accordance with the terms and procedures indicated in the Notice of Call.

With reference to the Ordinary General Meeting of **WEBUILD S.p.A.** to be held on 16 April 2025, at 10:00 a.m., single call, as set forth in the notice of the shareholders' meeting published on the Company's website at <https://www.webuildgroup.com/> in the section "Governance – Shareholders' Meetings" on 15 March 2025 and having regard to the Reports on the items on the Agenda made available by the Company with this

PROXY FORM (Part 1 of 2)

Complete with the information requested at the bottom of the form

I, the undersigned (party signing the proxy)

(Name and Surname) (*)

Born in (*)

On (*)

Tax identification code or other identification if foreign (*)

Resident in (*)

Address (*)

Phone No. (**)

Email (**)

Valid ID document (type) (*)
(to be enclosed as a copy)

Issued by (*)

No. (*)

(*) Mandatory. (**) It is recommended to fill.

MONTE TITOLI S.p.A.

in quality of (tick the box that interests you) (*)

shareholder with the right to vote

OR IF DIFFERENT FROM THE SHARE HOLDER

legal representative or subject with subject with power of sub-delegation (copy of the documentation of the powers of representation to be enclosed)

pledge bearer usufructuary custodian manager other (specify)

Name Surname / Denomination (*)

(complete only if
the shareholder is
different from the
proxy signatory)

Born in (*)

On (*)

Tax identification code or other identification if foreign (*)

Registered office / Resident in (*)

Related to

No. (*) <u> </u> ORDINARY shares (ISIN IT0003865570) (to be filled in with information regarding any further communications relating to deposits)	Registered in the securities account (1) n. _____ at the custodian _____ ABI _____ CAB _____ referred to the communication (pursuant to art. 83-sexies Legislative Decree n. 58/1998) (2) No. _____ Supplied by the intermediary: _____
No. (*) <u> </u> shares with INCREASED VOTING RIGHTS (ISIN IT0005491763)	Registered in the securities account (1) n. _____ at the custodian _____ ABI _____ CAB _____ referred to the communication (pursuant to art. 83-sexies Legislative Decree n. 58/1998) (2) No. _____ Supplied by the intermediary: _____

DECLARES

- the vote shall be exercised by the delegate/sub-delegate in accordance with specific voting instructions given by the undersigned delegator;
- to have requested from the custodian the communication for participation in the Meeting as indicated above;
- that there are no reasons for incompatibility or suspension of the exercise of voting rights;

AUTHORIZES Monte Titoli and the Company to the processing of their personal data for the purposes, under the conditions and terms indicated in the following paragraphs.

 (Place and Date) *

(Signature) *

VOTING INSTRUCTIONS (Part 2 of 2)

intended for the Designated Representative only - Tick the relevant boxes

The undersigned signatory of the proxy (Personal details) (3)(indicate the holder of the right to vote only if different -
name and surname / denomination)

Hereby appoints Monte Titoli to vote in accordance with the voting instructions given below at Ordinary General Meeting of WEBUILD to be held on 16 April 2025, at 10:00 a.m., on single call

RESOLUTIONS SUBJECT TO VOTING

Please note that **Shareholders can make additions to the Agenda and new proposals within the legal deadlines**: Shareholders are invited to **check updates of this form** on the Issuer's website, **in accordance with the provided resolutions**.

1 Financial statements at December 31, 2024. Directors', Board of Statutory Auditors', and Independent Auditors' Reports. Presentation of the Consolidated Financial Statements at December 31, 2024. Presentation of the Consolidated Sustainability report at December 31, 2024.

1.1 Approval of the Financial Statements at December 31, 2024.

SECTION A Vote for the proposal of the Board of Directors	<i>Tick only one box:</i>	In Favour	Against	Abstain
SECTION B and C <i>If circumstances occur which are unknown at the time of issuance of the proxy or in the event of a vote on amendments or additions to the resolutions submitted to the meeting, I the undersigned proxy signatory</i>		<input type="checkbox"/> confirms the instructions	<input type="checkbox"/> revokes the instructions	Modify the instructions: <input type="checkbox"/> In favour _____ <input type="checkbox"/> Against _____ <input type="checkbox"/> Abstain

1.2 Dividend distribution.

SECTION A Vote for the proposal of the Board of Directors	<i>Tick only one box:</i>	In Favour	Against	Abstain
SECTION B and C <i>If circumstances occur which are unknown at the time of issuance of the proxy or in the event of a vote on amendments or additions to the resolutions submitted to the meeting, I the undersigned proxy signatory</i>		<input type="checkbox"/> confirms the instructions	<input type="checkbox"/> revokes the instructions	Modify the instructions: <input type="checkbox"/> In favour _____ <input type="checkbox"/> Against _____ <input type="checkbox"/> Abstain

2 Report on the Policy for Remuneration and Compensation Paid pursuant to Article 123-ter of Legislative Decree 58 of February 24, 1998.**2.1 2023-2025 Policy for Remuneration (Section I). Related disclosure.****No vote required.****2.2 Report on Compensation Paid in 2024 (Section II). Related resolutions.**

SECTION A Vote for the proposal of the Board of Directors	Tick only one box:	In Favour	Against	Abstain
SECTION B and C <i>If circumstances occur which are unknown at the time of issuance of the proxy or in the event of a vote on amendments or additions to the resolutions submitted to the meeting, I the undersigned proxy signatory</i>		<input type="checkbox"/> confirms the instructions	<input type="checkbox"/> revokes the instructions	Modify the instructions: <input type="checkbox"/> In favour _____ <input type="checkbox"/> Against _____ <input type="checkbox"/> Abstain _____

3 Authorization to purchase and dispose of treasury shares subject to revocation, for the part that remained unexecuted, of the authorization resolution taken by the Ordinary Shareholders' Meeting on April 24, 2024. Related resolutions.

SECTION A Vote for the proposal of the Board of Directors	Tick only one box:	In Favour	Against	Abstain
SECTION B and C <i>If circumstances occur which are unknown at the time of issuance of the proxy or in the event of a vote on amendments or additions to the resolutions submitted to the meeting, I the undersigned proxy signatory</i>		<input type="checkbox"/> confirms the instructions	<input type="checkbox"/> revokes the instructions	Modify the instructions: <input type="checkbox"/> In favour _____ <input type="checkbox"/> Against _____ <input type="checkbox"/> Abstain _____

(Place and Date) *

(Signature) *

DIRECTORS' LIABILITY ACTION In case of vote on a directors' liability action pursuant to art. 2393, paragraph 2, of the civil code, proposed by the shareholders on the occasion of the approval of the financial statements, the undersigned appoints the Designated Representative to vote as follows:	In Favour	Against	Abstain
--	------------------	----------------	----------------

(Place and Date) *

(Signature) *

The person entitled to do so must request the depositary intermediary to issue the communication for participation in the shareholders' meeting referred to the Art. 83-sexies, Legislative Decree 58/1998

- (1) Indicate the number of the securities custody account and the denomination of the depositary intermediary. The information can be obtained from the account statement provided by the intermediary.
- (2) Indicate the Communication reference for the Meeting issued by the depositary intermediary upon request from the person entitled to vote.
- (3) Specify the name and surname/denomination of the holder of voting rights (and the signatory of the Proxy Form and voting instructions, if different).

The proxy with the relating voting instructions shall be received together with:

- a copy of an identification document with current validity of the proxy grantor or
- in case the proxy grantor is a legal person, a copy of an identification document with current validity of the interim legal representative or other person empowered with suitable powers, together with adequate documentation to state its role and powers,

(in the event of a sub-proxy, the following must be sent to the Designated Representative as an annex to the sub-proxy form: i) the documentation indicated in the preceding paragraph, referring to both the holder of the voting right and his/her proxy; ii) a copy of the proxy issued by the holder of the voting right to his/her proxy)

by one of the following alternative methods:

- i) transmission of an electronically reproduced copy (PDF) to the certified email address RD@pec.euronext.com (subject line "Delega Assemblea Webuild aprile 2025") from one's own certified email address (or, failing that, from one's own ordinary email address, in which case the proxy with voting instructions must be signed with a qualified or digital electronic signature);
- ii) transmission of the original, by courier or registered mail with return receipt, to the following address: Register Services, c/o Monte Titoli S.p.A., Piazza degli Affari n. 6, 20123 Milan (Ref. "Delega Assemblea Webuild aprile 2025"), **sending a copy reproduced electronically (PDF)** in advance by ordinary e-mail RD@pec.euronext.com (subject line: "Delega Assemblea Webuild aprile 2025")

The proxy must be received no later than 6:00 p.m. on the day before the date of the meeting (and in any case before the opening of the meeting). The proxy pursuant to art. 135-novies, Legislative Decree no. 58/1998 and the related voting instructions may always be revoked within the aforesaid deadline.

N.B. For any additional clarification regarding the issue of proxies (and in particular regarding how to complete and send the proxy form and voting instructions), authorized to participate in the general meeting can contact Monte Titoli S.p.A. by email to the following address RegisterServices@euronext.com or by phone at (+39) 02.33635810 during open office hours from 9:00 a.m. to 5:00 p.m. (UTC+1).

Monte Titoli's privacy policy is available at the link: [Corporate Data and Legal Info | euronext.com](#)

WEBUILD's privacy policy:

Webuild S.p.A (Company), data controller, headquartered in Centro Direzionale Milanofiori Strada 6 - Palazzo L - 20089 Rozzano (MI) - Tel: 0244422111; fax 0244422293; email: privacy@webuildgroup.com, would like to inform you that all data included in the proxy will be treated in compliance with GDPR provisions and Legislative Decree 196/2003 (and subsequent amendments and integrations), including safety profiles and legal obligations and regulations. The collection of personal data is, in fact, necessary to manage shareholder meeting operations. All data will be processed both electronically and in paper form, for purposes related to fulfilling the required legal obligations, as well as any other applicable legal disposition, pursuant to the GDPR and to Legislative Decree 196/2003 and subsequent amendments. Your data will be processed by Company personnel who has been specifically authorized to process data, and by technical and/or organizational service suppliers, for the same reasons mentioned previously. These subjects will only receive the data necessary for executing their tasks, and while doing so act as Data Processors or Persons in Charge of Processing according to the guidelines received by the Company. Your data can also be communicated to consultants and professionals, even in associated form, and to the Authorities legally entitled to do so, or that have asked for this data. Your data will not be transferred abroad. Your data will be stored for the time needed to pursue the activities for which they were initially collected and, in any case, according to the methods and timings set by current statutes and regulations. Please note that you can always contact the Data Owner through the contact details listed above, for the updated list of the Data Processors or Persons in Charge of Processing, and that you can also, in any moment, and informally, exercise your rights pursuant to Articles 15 and subsequent ones of the GDPR, like, for example, the right to access, update, edit and/or integrate, cancel or anonymize your data, opposing said data for lawful reasons, while also requiring that your data is transferred elsewhere, revoking your previously given consensus, and to make a complaint to the control authorities.