



ORDINARY SHAREHOLDERS' MEETING HELD ON 16th APRIL 2025
Summary account of the votes on the items of the agenda
pursuant Article 125-quater, paragraph 2, of the Legislative Decree 58/1998

Item 1 of the agenda

1. Financial statements at December 31, 2024. Directors', Board of Statutory Auditors', and Independent Auditors' Reports. Presentation of the Consolidated Financial Statements at December 31, 2024. Presentation of the Consolidated Sustainability report at December 31, 2024.

1.1. Approval of the Financial Statements at December 31, 2024.

	No. Votes	% of voting rights represented at the meeting	% of total voting rights
Votes for	1,244,264,576	96.336%	79.176%
Votes Against	303,475	0.023%	0.019%
Abstentions	47,020,274	3.641%	2.992%
No votes	0	0%	0%
Total	1,291,588,325	100%	82.188%

1.2. Dividend distribution.

	No. Votes	% of voting rights represented at the meeting	% of total voting rights
Votes for	1,245,575,426	96.437%	79.260%
Votes Against	56,295	0.004%	0.004%
Abstentions	45,956,604	3.558%	2.924%
No votes	0	0%	0%
Total	1,291,588,325	100%	82.188%

Item 2 of the agenda

2. Report on the Policy for Remuneration and Compensation Paid pursuant to Article 123-ter of Legislative Decree 58 of February 24, 1998.

2.1. 2023-2025 Policy for Remuneration (Section I). Related disclosure.

No voting required.

2.2. Report on Compensation Paid in 2024 (Section II). Related resolutions.

	No. Votes	% of voting rights represented at the meeting	% of total voting rights
Votes for	1,125,740,010	87.159%	71.634%
Votes Against	116,058,979	8.986%	7.385%
Abstentions	49,789,336	3.855%	3.168%
No votes	0	0%	0%
Total	1,291,588,325	100%	82.188%

Item 3 of the agenda

3. Authorization to purchase and dispose of treasury shares subject to revocation, for the part that remained unexecuted, of the authorization resolution taken by the Ordinary Shareholders' Meeting on April 24, 2024. Related resolutions.

	No. Votes	% of voting rights represented at the meeting	% of total voting rights
Votes for	1,239,615,381	95.976%	78.881%
Votes Against	2,851,560	0.221%	0.181%
Abstentions	49,121,384	3.803%	3.126%
No votes	0	0%	0%
Total	1,291,588,325	100%	82.188%