



PRESS NOTE

WEBUILD AND ITALIAN MINISTRY OF JUSTICE: TAKE OFF OF INITIATIVE FOR WORK TRAINING AND REINSERTION OF PRISONERS IN HIGH-SPEED NAPLES-BARI CONSTRUCTION SITE

WEBUILD NEAR INSTITUTIONS TO PROMOTE LEGALITY AND SOCIAL INCLUSION THROUGH WORK

- *The project to reinsert prisoners into civil society again follows the Memorandum of Understanding signed by the Group with the Dipartimento Amministrazione Penitenziaria (DAP - Prisoner Administration Department of the Ministry of Justice) in 2023*

Milan, August 27, 2025 - Legality and social inclusion through specialised work and training: these are the pillars of the project developed by Webuild with the *Dipartimento Amministrazione Penitenziaria* (DAP) of the Italian Ministry of Justice to train and reinsert prisoners for work, with its first application happening in one of the construction sites of the Naples-Bari High-Speed railway line, thanks to the collaboration with the *Provveditorato* of Campania.

The project follows the collaboration between Webuild, and the Ministry of Justice started in 2023, with the signing of the Memorandum of Understanding, to give a new opportunity to selected prisoners who will start a tangible social reinsertion path through work.

Gianfranco Marcello, Director of Benevento Prison, in thanking the Pedagogical Legal Officers of the Institute and the Webuild staff for the results reached, highlighted that the work opportunity offered is highly professionalizing and is not paid for by public funds (except for the general decontribution of the Smuraglia Law), representing, therefore, a constructive exception in the scenario of prison work in the Campania Region.

The first operating phase of the project, which foresees hiring approximately 10 people, started from the *Casa Circondariale* of Benevento. Following a selection carried out with the DAP and the work agency Randstad, the first 4 candidates were identified, who within the "*Cantiere Lavoro Italia*" programme, Webuild's training and occupational path, freely offered by the Group, have the chance of professional re-qualification, to safely work in the Group's construction sites. Participants, after completing the "Territorial School", a pre-hiring training path provided directly inside the Prison Institute, have then taken part in the "Trade School" training centre, an intensive training path that was provided within the joint entity body that deals with training workers in the FORMEDIL Avellino, Atripalda (AV) construction compartment.

Once trained, participants were hired and started working in the Apice-Hirpinia lot being built along the Naples-Bari High-Speed/High-Capacity railway line, commissioned by RFI (FS Italiane Group), a strategic mobility infrastructure for the whole of the South of Italy. The Webuild Group along the Naples-Bari route is building 4 lots: Naples-Cancello, Apice-Hirpinia, Hirpinia-Orsara and Orsara-Bovino, with approximately 2,300



MINISTERO DELLA GIUSTIZIA
DIPARTIMENTO DELL'AMMINISTRAZIONE PENITENZIARIA
CASA CIRCONDARIALE "M. GAGLIONE" BENEVENTO



people involved as of today (direct and third-party personnel), and with approximately 2,500 supply chain companies since works began.

The project is already becoming bigger through the *Casa Circondariale* of Ariano Irpino (Avellino), where selection interviews are taking place for 5 new participants destined to be included within the Hirpinia-Orsara lot in the Province of Avellino, a central section of the Naples-Bari route.

The project is part of the many training and hiring initiatives developed by Webuild to meet the growing demand of qualified technical figures, especially workers and technicians, registered in the sector. With these initiatives, the Group contributes to Italy's infrastructural development, with 30 main ongoing projects in Italy that include the Naples-Bari High-Speed/High-Capacity railway line, the Palermo-Catania-Messina High-Capacity Railway Line, the Terzo Valico dei Giovi - Genoa Junction Unique Project, the New Genoa Breakwater and Line C of Rome's Metro. Webuild's evermore stronger Italian and global presence favoured the Group's occupational growth that has now reached a total of over 95,000 people (including direct and third-party personnel), among whom approximately 19,500 in Italy. Solely in 2024, Webuild hired over 13,000 people, among whom approximately 2,900 people in Italy.

Webuild is a global leader in the construction of large, complex infrastructure projects, with a focus on sustainable mobility, hydropower, water treatment, and green buildings. A recognized leader in the water sector and active in about 50 countries, the Group employs approximately 95,000 people of over 125 nationalities. It boasts nearly 120 years of experience with over 3,700 completed projects. Its track record includes 13,648 kilometres of railways, 891 kilometres of metro lines, 82,577 kilometres of roads and highways, 1,022 kilometres of bridges and viaducts, 3,462 kilometres of tunnels, and 318 dams and hydropower plants. Among its most iconic projects are the expansion of the Panama Canal, the Long Beach International Gateway bridge in California (USA), the Second Bosphorus Bridge (Turkey), the Sydney Metro Northwest skytrain viaduct and bridge (Australia), the Kingdom Centre skyscraper in Riyadh (Saudi Arabia), and metro lines in cities such as Copenhagen, Paris, Rome, Milan, Naples, Doha, Thessaloniki, and Riyadh. Ongoing projects include the New Genoa Breakwater, the Brenner Base Tunnel, the Pedemontana Lombarda Highway, Metro di Roma's Line C, the Genoa-Milan and Naples-Bari high-speed/high-capacity railways, the Palermo-Catania-Messina high-capacity railway, the Snowy 2.0 hydropower scheme in Australia and the Trojena dams in Saudi Arabia. As of December 31, 2024, revenues totalled €12 billion. As of June 30, 2025, its total order backlog stands at approximately €59 billion, with over 90% of its construction backlog related to projects linked to the United Nations Sustainable Development Goals (SDGs). Listed on the Borsa Italiana stock exchange in Milan (WBD; WBD.MI; WBD.IM), it is member of the MIB ESG index of Italian companies with best ESG practices. Headquartered in Italy, it is subject to the management and coordination of Salini Costruttori S.p.A.

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