

Energy Management Policy

Webuild S.p.A. (hereafter Webuild) is a world leader in design and construction of large complex infrastructures and bases its activities on the principles of sustainable development. The Group, guided by its values of "Excellence", "Respect", "Sustainable Innovation", "Integrity" and "Trust", recognizes the strategic importance of efficient energy management to ensure competitiveness, environmental responsibility, and the continuous improvement of its operations, structuring its business in line with the following principles:

1. Ethics and responsibility - Webuild is committed to operating all over the world in full compliance with all laws, regulations, and contractual requirements related to energy use and consumption, adopting transparent and responsible practices in every country in which it operates, upholding the highest ethical, technical, and professional standards, and paying particular attention to the local context and risk factors throughout all phases of complex project development.

2. Excellence and Innovation - in synergy with its strategic partners, Webuild promotes the adoption and development of cutting-edge technologies and processes to optimize energy consumption and minimize emissions during operations. Through targeted investments in research and development and dedicated pilot projects, the Group encourages the introduction of sustainable energy solutions, consolidating a competitive advantage based on efficiency and sustainability.

3. Governance and Risk Management - Webuild clearly defines roles, responsibilities, and decision-making processes for overseeing energy performance, ensuring systematic identification, assessment, and mitigation of risks related to supply, price volatility, and the use of energy sources throughout the project life cycle. This approach guarantees a solid control framework and supports timely decision-making to maintain operational continuity and meet sustainability goals.

4. Monitoring and Measuring Consumption - Webuild implements systems for measuring and monitoring energy consumption and is committed to continuously refining them wherever possible, with the aim of identifying opportunities for energy efficiency improvement and verifying, in a documented way, the effectiveness of the measures adopted.

5. Energy Culture - Webuild promotes, through information and training programs and awareness campaigns, the personal and professional development of its workers, enhancing their engagement and awareness regarding energy use and encouraging sustainable behaviors and practices oriented toward energy efficiency.

6. Experience Sharing - Webuild promotes the exchange of experience among its global business units to strengthen its approach, which is based on the systematic collection and analysis of implemented solutions, practical feedback, and lessons learned. This contributes to enhancing overall performance, with careful attention to the needs of all stakeholders and the durability of the works, evaluated through full life-cycle analysis.

7. Defining Objectives and Indicators - Webuild commits to setting, within its business units, energy performance improvement objectives with related indicators, alongside renewable energy usage goals, prioritizing self-production. These objectives are reviewed annually and communicated transparently to all stakeholders.

8. Involvement of the Value Chain - Webuild promotes its principles and standards in the energy area, demanding their observance and application throughout the entire value chain. Its focus on energy efficiency, renewable supply and self-generation, development of innovative solutions, and the sustainability of the value chain are key elements for Webuild to make a tangible and lasting contribution to the challenges of the energy transition.

9. Transparency and Energy Reporting - Webuild ensures transparency in energy management through accurate, clear, and accessible reporting of consumption, based on the most advanced reporting principles and standards. Results are shared with stakeholders through periodic publications, ensuring consistency between actions and commitments and fostering continuous dialogue to improve energy performance.

10. Continuous Improvement - Webuild promotes the continuous improvement of energy performance and the energy management system in the Group's activities, processes, and projects, in order to ensure the efficient and sustainable use of resources.

The content of this Policy serve as the foundation for the establishment of the Management System and is made available to all workers worldwide, as well as to its suppliers and subcontractors.

Webuild's top management monitors the application of this Policy by periodically reviewing its performance against the defined objectives.

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