

## **PRESS NOTE**

### **WEBUILD FOR SOUTHERN ITALY: THIRD EDITION OF GROUP'S "BUILD UP" PROGRAM FOR PUBLIC WORKS UNDERWAY WITH OVER 2,300 YOUNG PEOPLE ALREADY TRAINED**

#### **BIG ENROLLMENT IN THE SOUTH: MORE THAN 1,100 STUDENTS IN SICILY AND OVER 350 IN CALABRIA**

- *Third edition of Webuild program – bridging school and work to develop future skills for infrastructure sector – kicks off in Barletta, Puglia*
- *Workshops on mobility, energy, water and green buildings planned, awarding best assignments with on-site experience to train tomorrow's industry professionals*

MILAN, November 25, 2025 – Webuild renews its commitment to training and community development with the third edition of "Build Up", the program that brings trades school students closer to the world of public works. The latest edition has begun in Barletta, Puglia, the first stop of an in-person workshop tour that will involve 1,000 young people in Italian cities, especially in the south, through early 2026.

"Build Up" aims to build a bridge between schools and the job market, establishing its role as an instrument to enhance Southern Italy's human capital. It follows the success of the first two editions: 2,300 young people involved nationwide, including more than 1,100 in Sicily and more than 350 in Calabria. Part of the school-to-work training initiative (formerly known by its Italian acronym, PCTO), it targets students in construction, environment, mechatronics, and geotechnics. At its core are thematic workshops and assignments that challenge students to design infrastructure projects for their respective communities, focusing on sustainability, innovation, and the social impact they can have.

Activities include a total of 40 hours, providing students with the mandatory credits to graduate. These hours are split between in-person sessions with Webuild experts and work supervised by teachers trained on Webuild topics. The most outstanding teams will visit construction sites and have on-site experience. Students of the previous edition from Bronte, Sicily, and Reggio Calabria, were awarded a "Webuilder" day at the Messina–Catania high-capacity railway construction site.

The program represents a virtuous model of collaboration between business, school, and community, providing social and professional benefits.

Webuild invests in training and employment, not only through initiatives for high school students and recent graduates, but also the broader "Cantiere Lavoro Italia" initiative, launched in 2023. To date, this initiative has trained about 1,700 workers and other employees, with the goal of enhancing human capital and creating qualified jobs. Targeting both inexperienced youth and workers to be retrained, it offers practical training and opportunities to be placed on a construction site.

In Southern Italy, Webuild – in collaboration with construction schools ("Scuole Edili") – has built a vast and solid network of training centres to prepare the next generation for the challenges posed by complex

infrastructure projects: from construction schools in Calabria for specialised training of workers and other employees to the centre in Campania to the training workshop in Bovino, Puglia. They all serve as reference points for developing technical skills needed in the region.

In Sicily, the advanced training centre in Belpasso, inaugurated in November 2023 in collaboration with the Region of Sicily, has become a hub for training in mechanised excavation. Equipped with tunnel-boring machines (TBM) and other cutting-edge machinery, the centre offers comprehensive training thanks to experts from both inside and outside the Group.

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*Webuild is a global leader in the construction of large, complex infrastructure projects, with a focus on sustainable mobility, hydropower, water treatment, and green buildings. A recognized leader in the water sector and active in about 50 countries, the Group employs approximately 95,000 people of over 125 nationalities. It boasts 120 years of experience with over 3,700 completed projects. Its track record includes 13,648 kilometres of railways, 891 kilometres of metro lines, 82,577 kilometres of roads and highways, 1,022 kilometres of bridges and viaducts, 3,462 kilometres of tunnels, and 319 dams and hydropower plants. Among its most iconic projects are the Grand Ethiopian Renaissance Dam in Ethiopia, the expansion of the Panama Canal, the Long Beach International Gateway bridge in California, the Second Bosphorus Bridge in Turkey, the Sydney Metro Northwest skytrain viaduct and bridge, the Kingdom Centre skyscraper in Riyadh, and metro lines in cities such as Copenhagen, Paris, Rome, Milan, Naples, Doha, Thessaloniki, and Riyadh. Ongoing projects include the New Genoa Breakwater, the Brenner Base Tunnel, the Pedemontana Lombarda Highway, Metro di Roma's Line C, the Genoa-Milan and Naples-Bari high-speed/high-capacity railways, the Palermo-Catania-Messina high-capacity railway, the Snowy 2.0 hydropower scheme in Australia and the Dams System in Trojena in Saudi Arabia. As of December 31, 2024, the Group registered total revenues of €12 billion. As of June 30, 2025, its total order backlog stands at approximately €59 billion, with over 90% of its construction backlog related to projects linked to the United Nations Sustainable Development Goals. Listed on the Borsa Italiana stock exchange in Milan (WBD; WBD.MI; WBD.IM), it is member of the MIB ESG index of Italian companies with best ESG practices. Headquartered in Italy, it is subject to the management and coordination of Salini Costruttori S.p.A.*

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