

PRESS RELEASE

NOTICE OF FILING OF DOCUMENTATION

Milan, April 3, 2026 - We inform you that the following documents have been made available to the public - on the Company's website www.webuildgroup.com, in the "Governance/Shareholders' Meeting" section, at the registered office and authorized storage mechanism 1Info (www.1info.it):

(i) **Annual Financial Statements as at December 31, 2025**, according to the unique electronic communication format (ESEF) pursuant to the principles of the EU Delegated Regulation 2019/815, and on a voluntary basis, in PDF format, including the Draft Financial Statements of Webuild S.p.A. and the Consolidated Financial Statements of the Webuild Group, with the Directors' report, included the Consolidated Sustainability report, and the statements as at Article 154-bis paragraph 5 and 5-ter of the Italian Legislative Decree No. 58/1998 - and the Independent Auditor's and Statutory Auditors' Reports;

(ii) the **Reports of the Board of Directors of the Company** on the following agenda items:

- *"2. Financial statements at December 31, 2025. Directors', Board of Statutory Auditors', and Independent Auditors' Reports. Presentation of the Consolidated Financial Statements at December 31, 2025. Presentation of the Consolidated Sustainability report at December 31, 2025."*

- *"4. Report on the Policy for Remuneration and Compensation Paid pursuant to Article 123-ter of Legislative Decree 58 of February 24, 1998."*;

(iii) the **Report on the Remuneration Policy and Compensation Paid of Webuild S.p.A. 2026 ("Remuneration Report 2026)**

(iv) the **Report on corporate governance and the ownership structure for the year 2025** of Webuild S.p.A.;

(v) The **Proposal pursuant to Article 126-bis, paragraph 1, second-to-last sentence of the Italian Consolidated Financial Act (TUF)** submitted by the shareholder Salini S.p.A. (holder of 392,351,587 shares of Webuild S.p.A., representing 38.55% of the ordinary share capital and 48.70% of the voting rights) in relation to item 3.2 on the agenda: "Determination of the remuneration of the members of the Board of Statutory Auditors

Webuild is a global leader in the construction of large, complex infrastructure, with a focus on sustainable mobility, hydropower, water treatment and supply, and green buildings. It has long been recognised as the world's top contractor in the water infrastructure sector. Active in approximately 50 countries, the Group employs some 95,000 people directly and indirectly of over 125 nationalities. With 120 years of history and over 3,700 completed projects, Webuild boasts a track record that includes 13,686 kilometres of railways, 895 kilometres of metros, 82,708 kilometres of roads and highways, 1,023 kilometres of bridges and viaducts, 3,466 kilometres of tunnels, and 320 dams and hydropower plants. Among its most iconic delivered projects are the Grand Ethiopian Renaissance Dam, the expansion of the Panama Canal, the Long Beach International Gateway in the United States, the Second Bosphorus Bridge in Turkey, the Riachuelo environmental restoration system in Argentina, and new metro lines in cities such as Copenhagen, Paris, Rome, Milan, Naples, Doha, Thessaloniki, and Riyadh. Among those under construction are strategic public works in Italy, such as the New Genoa Breakwater, the Brenner Base Tunnel, the Pedemontana Lombarda Highway, Rome Metro's Line C, sections of high-speed and/or high-capacity railways between Genoa and Milan, Verona and Padua, Naples and Bari, and Palermo, Catania and Messina. Abroad, there is the Snowy 2.0 hydropower scheme in Australia and key sections of the Grand Paris Express in France. As of December 31, 2025, the Group reported total revenues of €13.6 billion and a total order backlog of €58.4 billion, with over 95% of the construction backlog aligned with the United Nations Sustainable Development Goals. Webuild is headquartered in Italy and subject to the direction and coordination of Salini Costruttori S.p.A. Listed on the Milan Stock Exchange (WBD; WBD.MI; WBD:IM), its stock is included in the MIB ESG index of Italy's leading blue-chip companies for ESG practices.



[More information at www.webuildgroup.com](http://www.webuildgroup.com)



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