

PRESS RELEASE

2025 SEPARATE FINANCIAL STATEMENTS APPROVED
DIVIDEND OF EUR 0.081 PER ORDINARY SHARE AND EUR 0.26 PER SAVINGS SHARE
REMUNERATION POLICIES APPROVED
AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES RENEWED
CONFIRMATION OF THE DIRECTOR PREVIOUSLY CO-OPTED BY THE BOARD OF DIRECTORS
BOARD OF STATUTORY AUDITORS APPOINTED FOR THE NEXT THREE FINANCIAL YEARS

Milan, 29 April 2026 – The Ordinary Shareholders’ Meeting of Webuild S.p.A. (MTA: WBD), held today, resolved as follows:

- approved the **separate financial statements** of Webuild S.p.A. as at 31 December 2025 and the distribution to shareholders of a dividend in the amount of **EUR 0.081 for each outstanding ordinary share** and **EUR 0.26 for each outstanding savings share** entitled thereto as of the ex-dividend date. The dividend will be paid as from 20 May 2026, with ex-dividend date on 18 May 2026 (record date: 19 May 2026);
- approved Section I (Remuneration Policy of Webuild S.p.A. for the 2026–2028 three-year period) and expressed a favorable vote on Section II (report on remuneration paid in the 2025 financial year) of the **Company’s Report on the Remuneration Policy and on Remuneration Paid**;
- approved the **renewal of the authorization to purchase and dispose of treasury shares**, under the terms and conditions set out in the proposal submitted by the Board of Directors;
- confirmed the appointment of **Director Lorenzo Iucci**, who had been co-opted by the Company’s Board of Directors on 13 November 2025, whose term of office will expire, together with that of the entire Board of Directors, upon approval of the financial statements as at 31 December 2026;
- appointed the **Board of Statutory Auditors** for a three-year term, and therefore until the date of the Shareholders’ Meeting called to approve the financial statements as at 31 December 2028, as follows:
Mauro Lonardo, Chairman ¹
Pierumberto Spanò, Standing Statutory Auditor ²
Marcella Caradonna, Standing Statutory Auditor ¹
Guido Arrigoni, Alternate Statutory Auditor ¹
Giulia Pusterla, Alternate Statutory Auditor ²
and resolved on the related gross annual remuneration, set at **EUR 110,000** for the Chairman and **EUR 80,000** for each Standing Statutory Auditor, in addition to reimbursement of expenses incurred in the

¹ Appointed from the list submitted by a group of institutional investors (jointly holding 21,324,050 shares, equal to 2.095% of the Company’s ordinary share capital) and approved by approximately 10.5% of the shares represented at the Shareholders’ Meeting.

² Appointed from the list jointly submitted by the controlling shareholder **Salini S.p.A.** and **CDP Equity S.p.A.** (jointly holding 559,906,732 shares, equal to 55.02% of the Company’s ordinary share capital) and approved by approximately 89.2% of the shares represented at the Shareholders’ Meeting.



performance of their duties.

The summary report on voting and the minutes of the Shareholders' Meeting will be made available to the public in accordance with the terms and methods set forth by applicable law.

Following the Shareholders' Meeting, the Board of Directors of the Company, on the basis of the statements made by the individuals concerned and the information available to the Company, verified that:

- all newly appointed members of the Board of Statutory Auditors meet the independence requirements set forth in the Consolidated Financial Act and in the 2020 Corporate Governance Code;
- the newly appointed Director Lorenzo Iucci qualifies as an independent director pursuant to Articles 147-ter, paragraph 4, and 148, paragraph 3, of the Consolidated Financial Act, and as non-independent under the 2020 Corporate Governance Code. He holds no executive duties and is not a member of any Board committees;
- the above individuals meet the additional requirements established by applicable laws and regulations for the performance of their respective offices and do not hold investments in the Company's share capital.

In extending its best wishes for successful work to the newly appointed Director and Statutory Auditors, the Board of Directors thanks the outgoing members of the Board of Statutory Auditors for the professional cooperation provided during their term of office.

Webuild is a global leader in the construction of large, complex infrastructure, with a focus on sustainable mobility, hydropower, water treatment and supply, and green buildings. It has long been recognised as the world's top contractor in the water infrastructure sector. Active in approximately 50 countries, the Group employs some 95,000 people directly and indirectly of over 125 nationalities. With 120 years of history and over 3,700 completed projects, Webuild boasts a track record that includes 13,686 kilometres of railways, 895 kilometres of metros, 82,708 kilometres of roads and highways, 1,023 kilometres of bridges and viaducts, 3,466 kilometres of tunnels, and 320 dams and hydropower plants. Among its most iconic delivered projects are the Grand Ethiopian Renaissance Dam, the expansion of the Panama Canal, the Long Beach International Gateway in the United States, the Second Bosphorus Bridge in Turkey, the Riachuelo environmental restoration system in Argentina, and new metro lines in cities such as Copenhagen, Paris, Rome, Milan, Naples, Doha, Thessaloniki, and Riyadh. Among those under construction are strategic public works in Italy, such as the New Genoa Breakwater, the Brenner Base Tunnel, the Pedemontana Lombarda Highway, Rome Metro's Line C, sections of high-speed and/or high-capacity railways between Genoa and Milan, Verona and Padua, Naples and Bari, and Palermo, Catania and Messina. Abroad, there is the Snowy 2.0 hydropower scheme in Australia and key sections of the Grand Paris Express in France. As of December 31, 2025, the Group reported total revenues of €13.6 billion and a total order backlog of €58.4 billion, with over 95% of the construction backlog aligned with the United Nations Sustainable Development Goals. Webuild is headquartered in Italy and subject to the direction and coordination of Salini Costruttori S.p.A. Listed on the Milan Stock Exchange (WBD; WBD.MI; WBD:IM), its stock is included in the MIB ESG index of Italy's leading blue-chip companies for ESG practices.

[More information at www.webuildgroup.com](http://www.webuildgroup.com)



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