

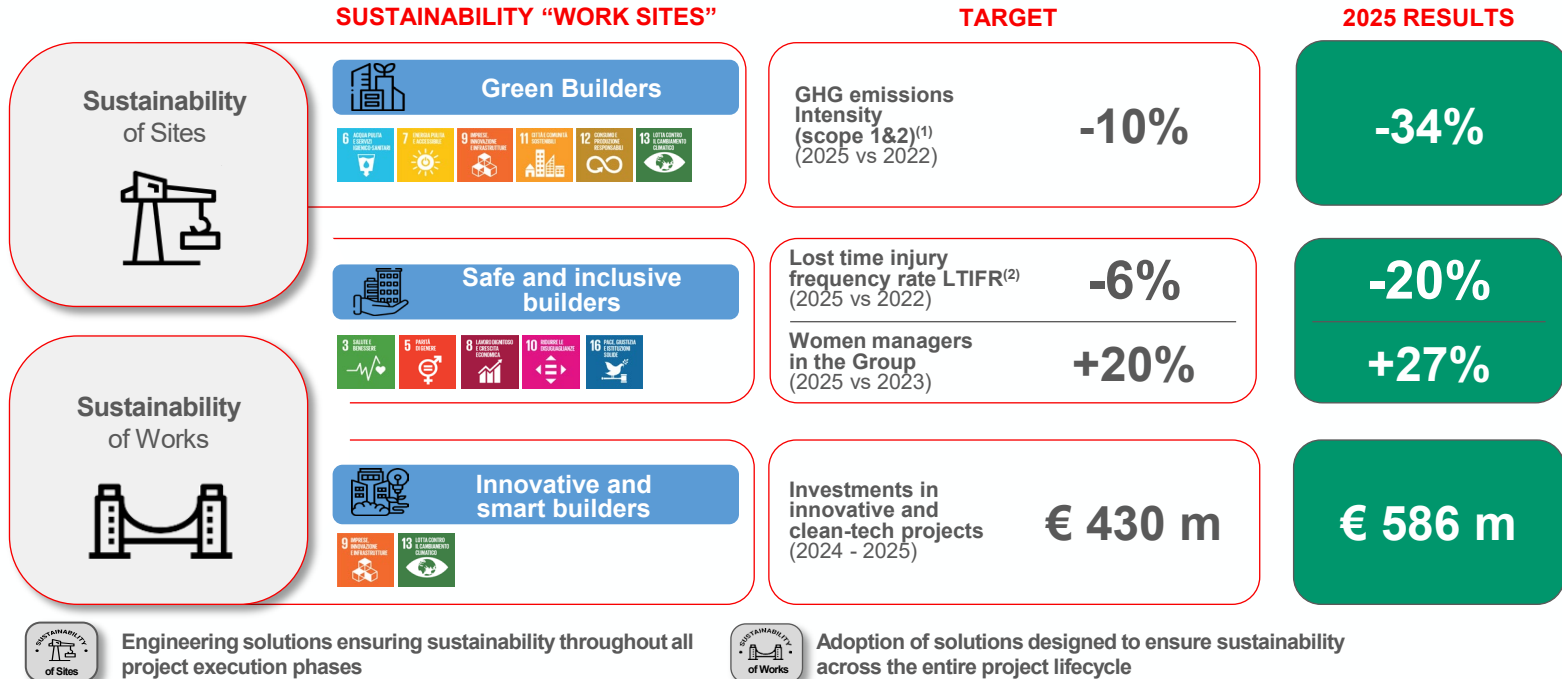


2024-2025 ESG Plan

March 2026

2024-2025 ESG Plan

Webuild Environmental, Social and Governance Objectives and Results.
Results as of 31 December 2025



Note: 1) tCO₂ scope 1-2/€m revenue. Scope1: direct emissions. Scope2: indirect emissions. 2) LTIFR – Lost Time Injury Frequency Rate: number of injuries leading to absence from work per million hours worked