PRESS NOTE

WEBUILD FOR YOUNG PEOPLE: GROUP BECOMES INVESTOR IN POLIMI GRADUATE SCHOOL OF MANAGEMENT AND OFFERS OPPORTUNITIES FOR YOUNG TALENT

NEW MANAGEMENT PROGRAM LAUNCHED, WITH FULLY FUNDED MASTER'S DEGREE AND EMPLOYMENT

- *Training and development of young talent a cornerstone of Webuild's strategy to support growth, innovation and competitiveness over the long term*
- *Group becomes shareholder of Politecnico di Milano business school to strengthen the link between higher education, innovation and industry to offer opportunities to young people*
- *New Graduate Program launched, offering employment from first day alongside a course combining on-site experience and classroom learning*

MILAN, November 2, 2026 – A strategic alliance between infrastructure and academia to address the growing demand for expertise in engineering and project management, while facilitating young people's entry into the sector and the development of their managerial skills. With this aim, Webuild has officially joined the shareholder structure of the POLIMI Graduate School of Management, one of Europe's leading business schools. It has also launched a new Graduate Program with a second-level Master's Degree in Construction & Project Management.

"Partnerships with companies are essential so that education can have a tangible impact. With Webuild, we have set out a course that combines academic excellence with industrial experience. It will offer young talent the opportunity to learn through an accelerated programme and contribute from the outset to strategic projects that support sustainable growth and progress," said Federico Frattini, Dean of POLIMI Graduate School of Management.

"Behind every major project are people who have envisioned it, designed it and brought it to life. That is why, at Webuild, we consider human capital to be our most important asset," said Pietro Salini, Chief Executive of Webuild. "The infrastructure of the future requires new skills and leaders capable of operating within a context that is increasingly complex and global. Through this Graduate Program, we are investing in the development of a new generation of talent, offering a path of accelerated growth that combines managerial vision with hands-on experience in the field. Developing skills means strengthening the competitiveness of Italy and Europe and preparing the leaders who will drive the major transformations of the coming decades."

The partnership aims to create a genuine talent pipeline that will develop professionals who will lead the delivery of the large, complex infrastructure projects required for energy transition, digital transformation and the development of sustainable mobility. A key part of the initiative is providing employment combined with an accelerated development plan for talented young professionals. Promising graduates who are selected for the program will be hired by Webuild from their very first day, embarking on a course that combines hands-on operational experience with excellence in management training, accelerating their career within the Group. Participants will alternate between work at construction sites and corporate office and

classwork developed by the Webuild Academy in collaboration with the business school of Politecnico di Milano. They will ultimately earn a second-level Master's Degree from Politecnico di Milano.

The Master's Degree program provides the technical, managerial and organisational skills required to manage in an innovative way the entire lifecycle of major infrastructure projects. The curriculum covers design and engineering, economic planning, contract management and procurement, the application of new digital technologies and artificial intelligence, risk management, and the achievement of the highest sustainability standards.

Webuild's entry into the shareholder structure of the POLIMI Graduate School of Management further strengthens a long-standing collaboration built over the years through applied research initiatives and excellent educational programs. The initiative reinforces Webuild's commitment to supporting high-quality youth employment by creating career opportunities in one of the sectors most crucial to sustainable growth and infrastructure development. The education and development of young talent are a fundamental pillar of the Group's strategy to sustain long-term growth, innovation and competitiveness.

Application link: https://app.ncoreplat.com/jobposition/817441/graduate-program-2027-2029-it/webuild

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Webuild is a global leader in the construction of large, complex infrastructure for sustainable mobility, hydropower, water and wastewater treatment and management, and green buildings. Its primacy is reflected in the 2026 rankings of trade publication Engineering News-Record (ENR), which confirmed its leadership in the water sector and placed it among the top 10 global contractors in transportation. Webuild helps deliver projects that transform communities and regions, creating lasting social, economic, and environmental value. Active in approximately 50 countries with a workforce of more than 85,000 people, direct and indirect, Webuild boasts more than 120 years of history and over 3,700 completed projects. Its track record includes 13,686 kilometres of railways, 895 kilometres of metros, 82,708 kilometres of roads and highways, 1,023 kilometres of bridges and viaducts, 3,466 kilometres of tunnels, and 320 dams and hydropower plants. Webuild has delivered some of the world's most iconic projects, including the Grand Ethiopian Renaissance Dam, the expansion of the Panama Canal, the Long Beach International Gateway in the United States, the Second Bridge over the Bosphorus in Turkey, and the Riachuelo environmental restoration system in Argentina. It has also contributed to the development of advanced urban mobility systems in major cities, including Copenhagen, Paris, Rome, Milan, Naples, Doha, Thessaloniki, and Riyadh. Today, Webuild is engaged in the construction of some of the most strategic infrastructure projects in Italy and elsewhere, such as the New Genoa Breakwater, the Brenner Base Tunnel, the Pedemontana Lombarda Highway, Rome Metro's Line C, and sections of the Genoa–Milan, Verona–Padua and Naples–Bari high-speed/high-capacity railways, as well as the Palermo–Catania–Messina line. It is also involved in the Snowy 2.0 hydropower scheme in Australia, key sections of the Grand Paris Express in France, and the expansion of the Riyadh Metro in Saudi Arabia. As of December 31, 2025, Webuild reported total revenues of €13.6 billion. As of June 30, 2026, its total order backlog amounted to €53.7 billion, with more than 95% of its construction backlog related to projects aligned with the United Nations Sustainable Development Goals. Headquartered in Italy and subject to the direction and coordination of Salini Costruttori S.p.A., Webuild is listed on the Milan Stock Exchange (WBD; WBD.MI; WBD:IM).

More information at www.webuildgroup.com

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About POLIMI GSoM

POLIMI Graduate School of Management is the business school of Politecnico di Milano, Italy's leading technical university, renowned for its strong heritage in technology and innovation. Founded nearly 50 years ago as MIP Politecnico di Milano, it is now a non-profit consortium company jointly owned by the University and a group of leading Italian and international organizations. The School inspires tomorrow's leaders and the organizations they serve by delivering excellence in education and equipping learners with the skills and tools needed to address society's most pressing challenges. It offers more than 50 master's programs, including MBA and Executive MBA degrees, over 300 open programs, and tailored learning solutions for companies. Innovation is at the core of its educational offering, as demonstrated by its Online MBA, which is ranked among the best in the world by leading international rankings, and by the integration of digital components across all programs. As part of the School of Management of Politecnico di Milano, POLIMI GSoM is among the few business schools worldwide to hold the prestigious Triple Crown of international accreditations. With more than 24,000 Alumni and 28,000 participants in 2025, its community represents a dynamic, entrepreneurial, and innovation-driven ecosystem. Sustainability is a core value for the School, which actively contributes to building a more equitable, inclusive, and responsible future through initiatives and projects with a strong social impact. Since 2023, it has adopted Benefit Corporation status, further strengthening its commitment to generating a positive impact on society and the environment.

For more information: www.gsom.polimi.it

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